

THE 2015 ANNUAL REPORT
OF THE
LA PORTE
POLICE DEPARTMENT



CITY OF LA PORTE, TEXAS
A RECOGNIZED LAW ENFORCEMENT AGENCY

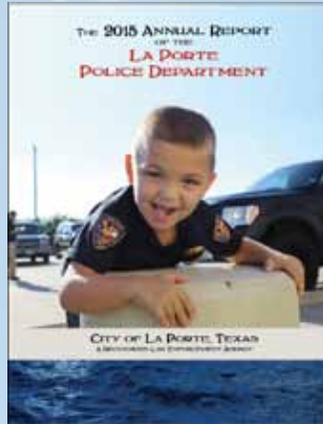




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THE 2015 ANNUAL REPORT OF THE LA PORTE POLICE DEPARTMENT

**A Publication of the
City of La Porte, Texas Police Department**

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Cover Photograph by Debra Parker





Dear Friends,

I am pleased to share with you the La Porte Police Department's 2015 Annual Report. Within these pages you will find statistics, charts, lists and more that sum up our department's activity over the last year. Understanding, however, that the most important things cannot be expressed in a percentage or graph, this report also provides an introduction of the devoted officers, civilian staff members, and volunteers who make up our agency. It further documents the specific strategies that have been used by the LPPD to serve the citizens of La Porte over the past year.

Our department strives to be responsive to our citizens and believes that there is a shared responsibility between the community and the police department to work together to reduce crime and improve the quality of life in our great city. This philosophy is reflected in our stated mission of "working in partnership with the community to prevent crime, assist those who are victims of crime, and improve the quality of life within the City of La Porte through the promotion of a strong sense of security."

Over the seven years that I have served as Chief, I have made it a point to emphasize our department's mission and make clear just how imperative it is for all members of LPPD to build relationships with the people we serve. As in previous years, the men and women of our department put a lot of effort toward meeting this mandate, understanding that trust between law enforcement and the public is absolutely essential for a safe and prosperous city.

To this end, our department's many outreach programs represent an important link to our citizens. In 2015 these programs included the completion of three individual Citizens Police Academy classes, a healthy Citizen Ride-along program, a vibrant and growing Youth Explorer Post, a Citizens on Patrol initiative, and a continued commitment to the DARE curriculum. Other 2015 community oriented programs included an expansion of the department's National Night Out festivities, Blue Santa event, Rape Aggression Defense classes, Underage Drinking Prevention education, and Child Safety Camps. Still, as we recall these successes, it is important to remember that these initiatives



could not have been conducted had it not been for the enthusiastic efforts of our many police volunteers, who contributed over 4,000 volunteer hours to the department last year alone. We are so very thankful to have them on our team.

Most importantly, the department's sincere commitment to work openly and hand-in-hand with the citizens we serve also contributed greatly to enhancing our community's safety and security over the last year. As you will see in the proceeding sections, total crime within the City of La Porte fell by almost 3 percent in 2015 as compared to the previous year. This is especially impressive when considering that, over the last 5 years, the crime rate in La Porte has decreased by more than 20% overall. While good police work certainly helped with these reductions, our strong community partnerships clearly played a central role in addressing and preventing crime.

As a result of these triumphs, the City of La Porte continues to be recognized as one of the safest cities in not only the greater Houston area, but the State of Texas as a whole. In fact, La Porte's crime rate in 2015 was 37% below even the national average, when comparing La Porte to the 857 other U.S. cities of equivalent size (25,000 to 50,000 citizens). Case clearance rates were also well above the national average, validating not only the skills and dedication of both responding officers and follow-up investigators, but a high level of trust and willingness by the members of the general public to share information and cooperate with the police towards our mutual goal of foiling crime.

In conclusion, as the Chief of Police for the La Porte Police Department, I feel extremely privileged to be a part of the La Porte community and am honored to lead such a talented and dedicated group of men and women. I invite you now to take your time exploring the more detailed information in this report and to feel free to contact the La Porte Police Department if we can ever be of any service to you.

Sincerely,

A handwritten signature in black ink that reads "Kenith R. Adcox".

Kenith R. Adcox
Chief of Police
City of La Porte





OUR MISSION

The mission of the La Porte Police Department is to work in partnership with the community to prevent crime, assist those who are victims of crime, and improve the quality of life within the City of La porte through the promotion of a strong sense of security. In fulfilling this mission, the officers and civilian staff members of the La Porte Police Department will strive to:

- ◆ Provide a safe environment for the community we serve through the efficient, effective, and innovative application of available police resources.
- ◆ Foster an environment of public trust, cooperation, and confidence in the police department by maintaining employee accountability and the implementation of a strong community policing philosophy.
- ◆ Implement and embrace best policing strategies, management practices, policies and procedures, and organizational systems that promote open communication, collective responsibility, visionary leadership, fiscal accountability, and organizational effectiveness.



Left to Right:
Sergeant Lee Stewart,
Lieutenant Matt Daeumer and
Supervisor Clarence Anderson.



OUR CORE VALUES

Commitment We pledge to fulfill our mission by being accountable to our community, our department, and to one another.

Courage We recognize the dangers inherent in our profession and are willing to place the safety of others above that of our own.

Integrity We value and expect truth, honesty, and ethical behavior from the members of our organization. Honesty and integrity are central to all the values we embrace and we accept that honesty and integrity are the foundation of community trust.

Restraint We will exercise self-discipline and control at all times to model behavior for our peers and community.

Respect We recognize the authority we hold and will treat others as we would like to be treated and will, without bias or prejudice, honor our obligation to the community.

Community Service We will develop programs that seek long-term solutions to community issues through a partnership with the people we serve.

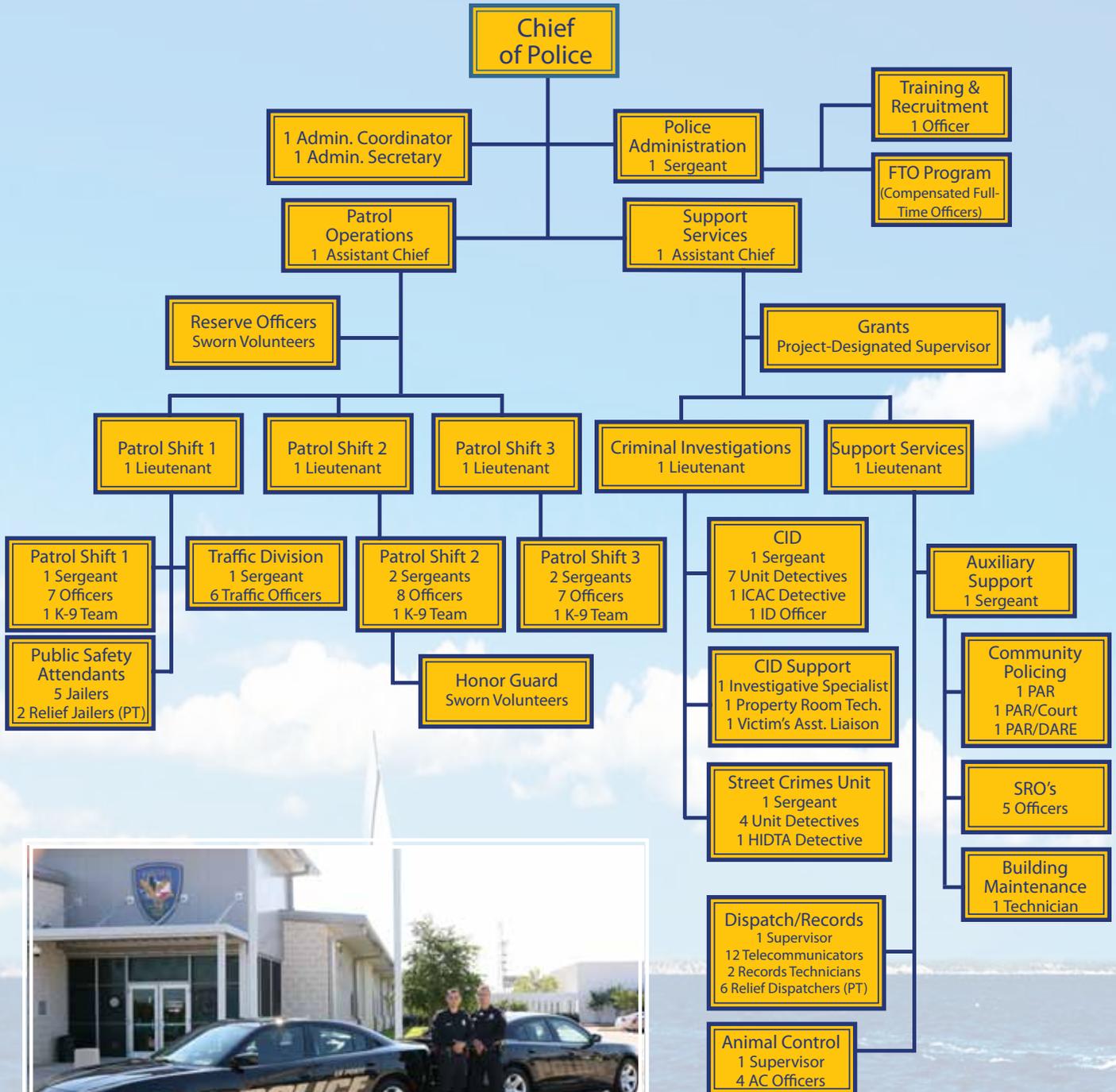
Work Ethic We advocate a strong work ethic. As a result we will provide high quality service leading to positive results for our community and organization. We endeavor to provide the highest standard of public service.



LPPD ORGANIZATIONAL CHART



LPPD ORGANIZATIONAL CHART





KENITH ADCOX, CHIEF OF POLICE

Chief Adcox joined the La Porte Police Department in July, 2008 after retiring from the El Paso Police Department. He served with the El Paso Police Department for over 21 years, eventually ascending to the rank of Assistant Chief of Police. During his tenure, Chief Adcox worked a wide range of line, supervisory, and management assignments, including positions in patrol operations, Gang Task Force, Crimes Against Children, Planning and Research, Narcotics/Vice, Criminal Investigations, Major Crimes, Metro Bikes, Internal Affairs, and Special Operations.



Chief Adcox is also a graduate of the Bill Blackwood Law Enforcement Institute's Command Leadership College at Sam Houston State University, the FBI Law Enforcement Executive Development Program, Penn State Police Executive Development Program, the International Association of Chief's of Police Leadership Series, the Texas FBI National Academy Associates Law Enforcement Management Course, the Southern Police Institute Chief Executive Leadership Course, the Northwestern University Senior Management Leadership Program, the Northwestern University School of Police Staff and Command, and the U.S. Drug Enforcement Agency's Drug Unit Commander's Course in Quantico, VA. Chief Adcox is also a military veteran.

Chief Adcox has a strong academic background with a Bachelor's of Science Degree in Criminal Justice Administration. He has also earned two graduate degrees. These include a Master's of Public Administration Degree, with an emphasis in Criminal Justice Administration, from the University of Texas at El Paso, and a Master of Arts Degree in Homeland Security from the Naval Post-Graduate School in Monterey, California. Chief Adcox has further engaged in post-graduate studies while in pursuit of a Doctorate Degree in Organizational Management.

Chief Adcox is an active volunteer within the community, working with the La Porte Chamber of Commerce (Vice President), Lions Club (Vice President), La Porte Rotary Club (President), Neighborhood Center, Salvation Army Community Advisory Board, San Jacinto Community College Academic Advisory Board, Hidalgo Volunteer Service Board, and the La Porte Masonic Lodge.





Ron Parker

Assistant Chief-Support Services Bureau

Ron Parker joined LPPD in 1984 and was recognized as “Rookie of the Year”. He transferred to Detectives in 1986 and distinguished himself as an experienced investigator in Crimes Against Persons. In 1991 he promoted to Sergeant and supervised a patrol shift, where he earned a Medal of Merit and a Medal of Valor for actions in the field. In 1997 he promoted to Lieutenant and was assigned as a watch commander. He transferred to Support Services Division in 2000 as commander. In 2008 Parker was appointed an Assistant Chief. He has received a number of commendations, medals and various awards. He was recognized as the City’s Employee of the Quarter, Employee of the Year, and as Manager of the Year several times. He has been recognized by the Texas House of Representatives by Special Resolution. Parker currently serves as an assessor for Texas Police Chiefs Association, is a member of the National Domestic Preparedness Coalition, and a Chamber of Commerce volunteer. He holds several degrees including an Associates in Engineering Technology, an Associates in Criminal Justice, a Bachelors in Criminal Justice Administration and a Masters in Criminal Justice Leadership. He has also completed the Leadership Command College, the FBI Executive Leadership Course and the Command Staff Leadership Course. Parker is a Leadership Fellow at the Texas Municipal League, is a current student in the Certified Public Manager Program at the William P. Hobby Public Policy Institute, and has been published by the Texas Historical Society. He is also a veteran of the United States Army where he served in Field Artillery.



Steve Deardorff

Assistant Chief – Operations Bureau

Steve Deardorff joined the La Porte Police Department in 1982. He served as a Patrol Officer until April, 1986, when he was promoted to Detective Sergeant. He worked there for several months then transferred back to Patrol. In January, 1997, he promoted to Lieutenant and remained in that division as a watch commander. In 2003, he returned to Detectives as division commander. In August, 2008 Deardorff was appointed an Assistant Chief. He currently commands all patrol operations to include, patrol, bike patrol, K9’s, traffic enforcement, accident investigations, field training, jail operations, commercial vehicle enforcement, reserve officers, SWAT, and he also serves as the department’s range master and firearms training expert. He has received numerous awards, including Chief’s Commendations. He holds a Bachelors Degree and a Masters Degree in Criminal Justice Management from Sam Houston State University. He is also a graduate of the FBI Executive Leadership Course and the Command Staff Leadership Course, to name a few.



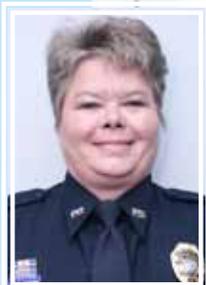
Lieutenant Gary Rice has over forty five years of law enforcement experience. He is the senior tenured employee of the LPPD and the City of La Porte. He holds certifications as a Master Peace Officer, an instructor and in telecommunications. Lieutenant Rice has risen through the ranks to his present position as they day watch patrol commander for the Patrol Division. His pervious assignments have included patrol, detectives communications, field training and a task force assignment. He is anticipated to retire in January, 2016 after a long and dedicated career to the City of La Porte.



Lieutenant Gary Chastain started his career as a reserve officer with the Jacinto City Police Department. In December, 1982 he joined the La Porte Police Department as a patrol officer, transferring to detectives in 1986. He was promoted to Sergeant in 1987 and served as a patrol supervisor. He also served six years as the Communications/Dispatch supervisor. In 1996 he again promoted to the rank of Lieutenant and is currently serving as the Evening Watch Commander.



Lieutenant Ed Swenson is the Night Watch Patrol Commander. He joined the LPPD in January, 1985. He has previously served in patrol, detectives and as the Commander of the Support Services Division. He is a veteran of the United States Army where he served in Military Police, a Master Peace Officer, police instructor, TASER Instructor, and firearms instructor. Swenson is a graduate of the Leadership Command College, holds an Associates degree from San Jacinto College, a Bachelors degree in Criminal Justice and is currently working on a graduate degree in Criminal Justice Leadership from Sam Houston State University. He has been decorated previously with a Life Saving Medal.



Lieutenant Tammy McBeath is the Commander over the Criminal Investigations Division. She joined LPPD in 1987 and was initially assigned to patrol where she served as a field training officer and intoxilyzer operator. In 1996, she was appointed to detectives, then promoted to Sergeant in 1999. She served as a patrol supervisor, then was reassigned to CID in 2000 to assume supervision over detectives. In 2008, she promoted to Lieutenant and served as the Night Watch patrol commander. In 2009, she was given command of the Criminal Investigations Division. She has been recognized on several occasions for outstanding work by both the Department and the City.



Lieutenant Matt Daeumer is currently assigned as Commander of the Support Services Division. He has served the community since 1987, with a background in all divisions of the department making him a well rounded leader. His other duties include systems administrator of the department's records management system, program manager for the Best Practices recognition program, and he is the department's records custodian. He has earned a Bachelors degree with honors in Organizational Leadership, has completed the Police Executive Development Training Course through Pennsylvania State University, and he is a graduate of the Leadership Command College and the FBI Executive Leadership programs. He is also a current student in the Certified Public Manager program at the William P. Hobby Public Policy Center.

DEPARTMENT SUPERVISORS



Sergeant Marcus Upchurch is currently the day shift Patrol Supervisor. He started his law enforcement career as a patrol officer in 1993 with the Harris County Constables Office, Precinct 8. In 1998, he transferred to the La Porte Police Department. At the Patrol level, Sgt. Upchurch worked night shift, D.O.T. Commercial Vehicle Enforcement, and in Support Services. In 2007, Sgt. Upchurch was promoted and served as supervisor over Communications, Support Services, Records, and Jail Operations. In August, 2014, he assumed command of the Traffic Enforcement section in Patrol.

Sergeant Steve Ermel began his career with LPPD in 1993 in patrol, where he also served on SWAT, bike patrol, and field training. While in patrol he was awarded the Medal of Valor for actions on duty. In 1998, he transferred to detectives, then promoted to Sergeant in 2000 with a transfer to patrol as Night Watch supervisor. In 2007 he assumed additional duties as Physical Fitness Coordinator, SWAT supervisor and FTO coordinator. He served as the Street Crimes Unit supervisor from 2008 to 2013, then began another tour in patrol as supervisor.



Sergeant Mike Wood began his police career with Baytown Police before transferring to LPPD in 1986. Mike has served as a SWAT operator, patrol officer, detective, field training officer and intoxilyzer operator. He has also served as a supervisor in Support Services, CID and as an administrative supervisor. He is currently assigned as an Evening Watch supervisor in patrol. He holds a Master Peace Officer certification and has previously been recognized by the Hundred Club of Greater Houston as Officer of the Year.

Sergeant Richard Ayers is a native Texan residing in La Porte. He graduated from Pasadena High School and holds an Associates degree in Law Enforcement and a Certificate in Law Enforcement. He joined LPPD in 1985 and has served in patrol and support services. His assignments have included patrol officer, field training officer, instructor, crime prevention specialist and community services specialist. He is currently assigned as an Evening Watch patrol supervisor.



Sergeant Robert James joined LPPD in 1983, working as a patrol officer. He was promoted to Sergeant in 2000 and assumed a supervisory role in patrol. He is currently a Night Watch patrol supervisor. For a number of years, Sergeant James has represented LPPD in the Police Olympics. He has earned a number of awards and medals in this capacity and in 2014, was inducted in to the Police Olympics Hall of Fame.



Sergeant Cameron Briscoe joined the Department in 2004 as a patrol officer. He has held various assignments since then, including patrol, traffic enforcement and commercial vehicle enforcement. Briscoe is also a certified intoxylizer operator and is also state certified in DOT/commercial vehicle inspections and enforcement. He is a graduate of the University of Houston and holds a Bachelors degree in Social psychology. He was awarded the Medal of Valor for heroic actions in a house fire in 2015.



Sergeant Lance Cook joined the La Porte Police Department in 1989 and has served as in patrol, DARE, detectives, patrol supervisor and is presently the Detectives supervisor. He holds a Master Peace Officer license and is a Forensic Hypnotist and Crime Prevention Inspector. He holds a Bachelor's degree in Criminology-Behavioral Science and is a graduate of the Leadership Command College.

Sergeant Lee Stewart started in law enforcement in 1995 and transferred to LPPD in 1997. He has held special assignments in field training, detectives, and the narcotics task force. He is currently serving as the Support Services Division supervisor. He is a certified instructor and holds a Master Peace Officer certification. Lee is instrumental in overseeing School Resource Officers and the campuses of the school district, community service programs, DARE and other valuable resources for the community.



Sergeant John Krueger is a U.S. Army veteran who began his policing career in 1997. He has held various assignments as a Patrolman, Detective, and Sergeant, having served among the Patrol, Traffic Enforcement, Administration, S.W.A.T., and Training Divisions. His primary duties include Agency Public Relations, Employee Recruitment, Internal Affairs, Planning & Research, and City Emergency Operations. He is a graduate of the Law Enforcement Management Institute of Texas' (L.E.M.I.T.) Leadership Command College and is a Master Peace Officer. John holds a Master's degree in Adult Psychosocial Development from Texas Tech, and has also earned an additional Master's degree in Criminal Justice Management from Sam Houston State University.

Sergeant Doug Ditrich began his career at LPPD in 1997 as a patrol officer, also serving as a Field Training Officer, Bike Officer and in SWAT. In 2001 he transferred to Detectives until promoted to Sergeant in 2007, when he returned to Patrol as evening supervisor and Field Training Supervisor. He was re-assigned to Support Services in 2008, and in 2009 to the Patrol Division as dayshift Patrol and Bike Patrol Supervisor. In 2014, Ditrich returned to CID as Street Crimes Sergeant. He has served with the SWAT team as an operator and currently supervisor. Sergeant Ditrich is certified as an instructor, firearms instructor, and a Master Peace Officer. He holds a Bachelor of Science in Organizational Leadership, Criminal Justice Administration from Mountain State University.



DEPARTMENT SUPERVISORS (CONT'D)



Clarence Anderson started his career in Animal Control with the City of La Porte on April 3, 1985. He was promoted to the division's supervisor on October 1, 2001. He has served two terms as President of the Texas Animal Control Association and is currently an officer on their board. He was awarded Employee of the Quarter for the Police Department for the third quarter of 2009. He was Manager of the Year for 2011 for the City of La Porte. He received the Warren J Kilpatrick Award for making a difference in Animal Control for the State of Texas in 1994. He has served on the Educational Committee for the Texas Department of State Health Services Educational Committee.



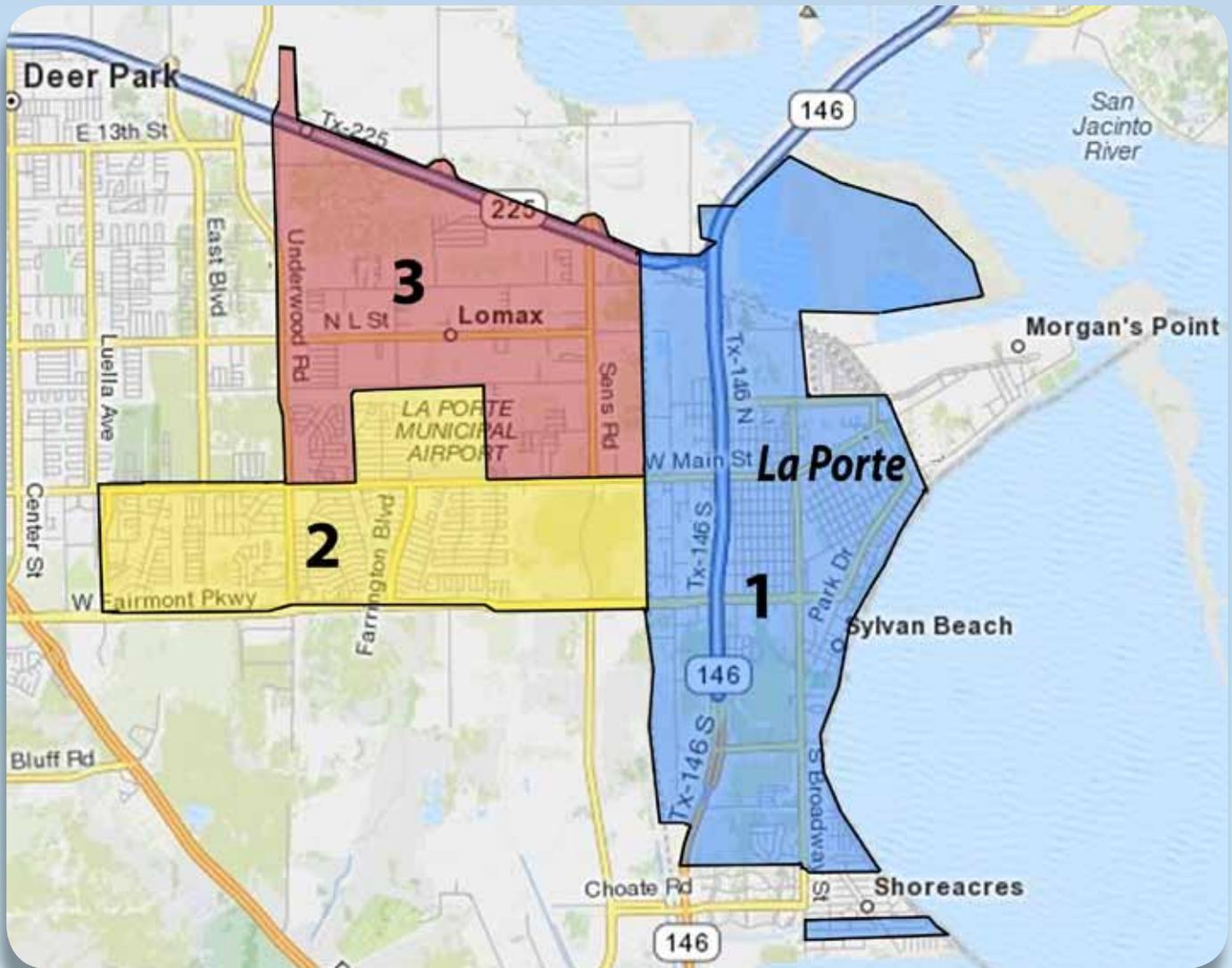
Michelle Bedford began her career in public service with the City of La Porte Parks and Recreation Department in October, 1992. In May, 2004, she transferred to the La Porte Police Department as a secretary to the Chief of Police. She was later promoted to Office Manager and Administrative Assistant to the Office of the Chief of Police. She has been recognized as the City's Employee of the Quarter in 2007 and as the City's Employee of the Year in 2007.



Shamarian Bradley, "Shaye", serves as the Support Services Supervisor for the La Porte Police Department, where she oversees the 911 Communications Center as well as the Records Section for the Department. With over thirteen years of experience, Ms. Bradley is responsible for the supervision of twelve full time dispatchers, six relief dispatchers and two records technicians. During her tenure with the department, she has received an award for Employee of the Quarter and she has been nominated twice for Manager of the Year, receiving 1st runner up in 2012. In 2013 Ms. Bradley also became a Chaplain for the La Porte Police Department.



PATROL DISTRICTS OF THE CITY





THE UNIFORM CRIME REPORT (UCR)

The Uniform Crime Report was conceived in 1929 by the International Association of Chiefs of Police to meet a need for reliable, uniform crime statistics for the country. The United States Federal Bureau of Investigation is responsible for gathering these statistics. A number of categories of statistics may be accessed through the F.B.I.'s website, including Hate Crimes, Numbers of Officers Killed, Annual Crime Reports, and other annual reports. See the following information for additional statistics on crime in La Porte and surrounding cities.





Neighboring City's Crime Rates for 2015

| City | Population | Crime Index | Murder | Rape | Robbery | Aggravated Assault | Burglary | Theft | Auto Theft | Crimes per 1,000 |
|------------|------------|-------------|--------|------|---------|--------------------|----------|-------|------------|------------------|
| Seabrook | 12,792 | 174 | 0 | 3 | 7 | 9 | 34 | 109 | 12 | 13.60 |
| La Porte | 35,039 | 622 | 0 | 22 | 11 | 35 | 92 | 399 | 63 | 17.75 |
| Deer Park | 33,719 | 680 | 0 | 7 | 11 | 23 | 80 | 524 | 35 | 20.17 |
| Pasadena | 153,887 | 4906 | 3 | 70 | 183 | 377 | 724 | 2994 | 555 | 31.88 |
| Baytown | 76,127 | 3109 | 6 | 34 | 81 | 112 | 483 | 1967 | 426 | 40.83 |
| S. Houston | 17,536 | 812 | 0 | 2 | 41 | 210 | 96 | 317 | 146 | 46.30 |





2014 NATIONAL AVERAGES – COMPARISON

For comparison purposes, the National Average in 2014 for suburban cities with populations from 25,000 to 49,999, with 857 cities reporting:

| | Crime Index | Murder | Rape | Robbery | Aggravated Assault | Burglary | Theft | Auto Theft |
|---------------|-------------|--------|--------|---------|--------------------|----------|---------|------------|
| Total | 842,516 | 908 | 5,287 | 21,223 | 50,633 | 139,921 | 580,206 | 44,338 |
| Average 2014 | 983 | 1 | 6 | 25 | 59 | 163 | 677 | 52 |
| La Porte 2015 | 622 | 0 | 22 | 11 | 35 | 92 | 399 | 63 |
| | - 37% | -100% | + 267% | - 56% | - 54% | - 41% | - 41% | + 21% |

The complete figures for the National Average of 2015 have not been published as yet. However, based on the latest data published by the FBI (2014), La Porte's overall crime index remains far below the average for similarly-sized cities listed in the FBI's comparison group.

OTHER CRIMES IN LA PORTE – ANNUAL COMPARISON

| Other Crime | 2014 | 2015 | % Change |
|-----------------------------|------------|-------------|------------|
| Criminal Mischief/Vandalism | 147 | 212 | 44% |
| Driving Under the Influence | 80 | 115 | 44% |
| Drugs/Narcotics | 157 | 207 | 32% |
| Forgery/Counterfeit | 26 | 32 | 23% |
| Fraud | 51 | 103 | 102% |
| Liquor Law Violations | 18 | 5 | -72% |
| Runaway | 36 | 56 | 56% |
| Sex Offenses | 7 | 21 | 200% |
| Simple Assault | 268 | 385 | 44% |
| Weapons Law Violations | 14 | 17 | 21% |
| TOTAL | 804 | 1153 | 43% |



CRIME RATE COMPARISON

For comparison purposes. The chart below lists the Uniform Crime Report numbers for the City of La Porte during calendar years 2013 and 2014. See next page for * noted below in chart.

| | Crime Index | Murder | Rape | Robbery | Aggravated Assault | Burglary | Theft | Auto Theft |
|----------|-------------|--------|------|---------|--------------------|----------|-------|------------|
| 2014 | 639 | 0 | 18 | 12 | 28 | 107 | 426 | 48 |
| 2015 | 622 | 0 | 22 | 11 | 35 | 92 | 399 | 63 |
| % Change | -2.7% | 0% | +22% | -8% | +25 % | - 14% | - 6% | + 31% |

CITY OF LA PORTE ANNUAL CRIME RATE COMPARISON

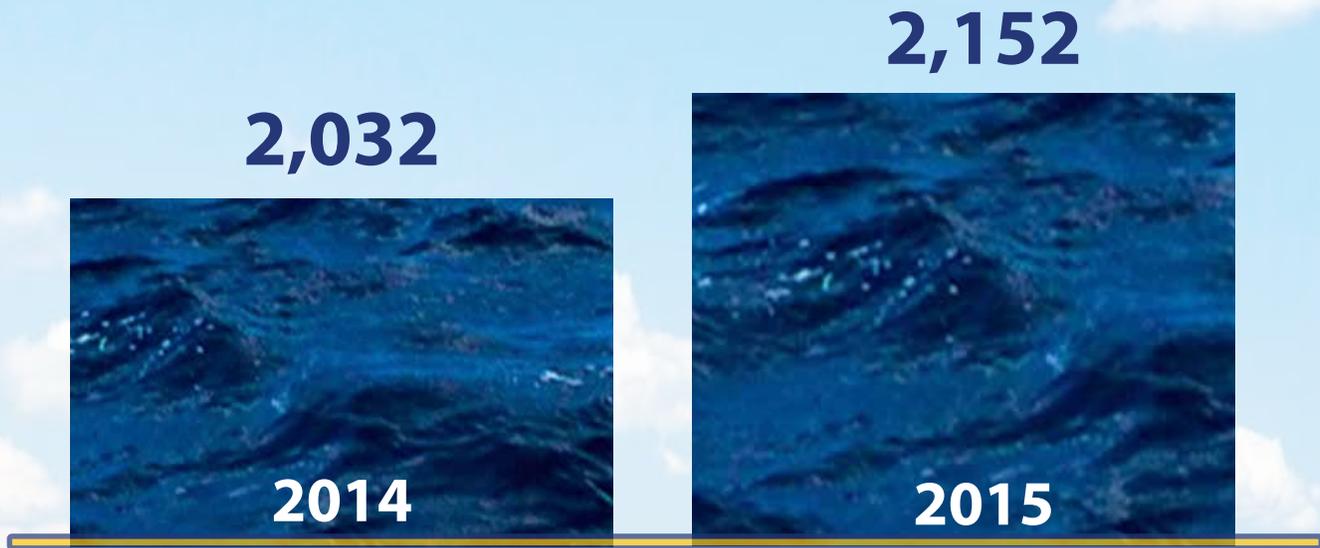




DRUG SEIZURES BY TYPE



TOTAL ANNUAL ARRESTS





CASE CLEARANCE RATES

TOTAL CASES – 1368

Disposition

Cleared by Arrest – 707

Exceptionally Cleared - 293

Warrant Obtained – 102

Unfounded – 266

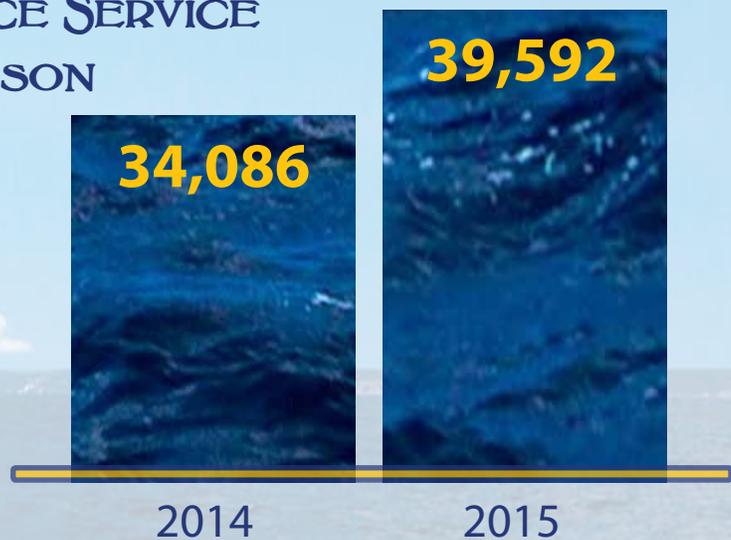
Total 2014 National Avg.
for City Clearance Rates

16.47 % for Property Crimes

47.2 % for Crimes Against Persons



TOTAL CALLS FOR POLICE SERVICE YEAR BY YEAR COMPARISON





SELF INITIATED PATROL ACTIVITY EVENTS A YEAR BY YEAR COMPARISON

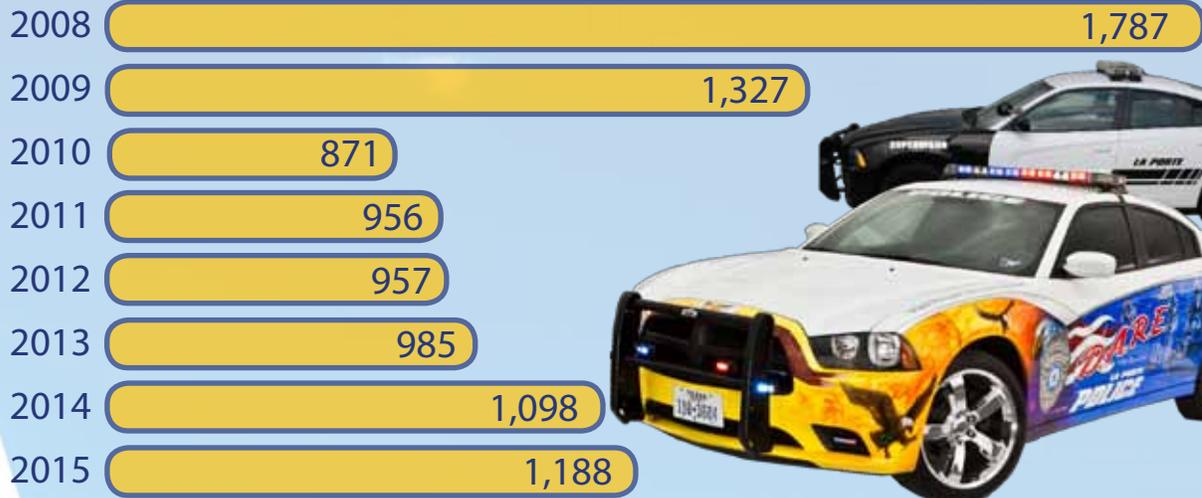


PATROL RESPONSE TIMES A YEAR BY YEAR COMPARISON

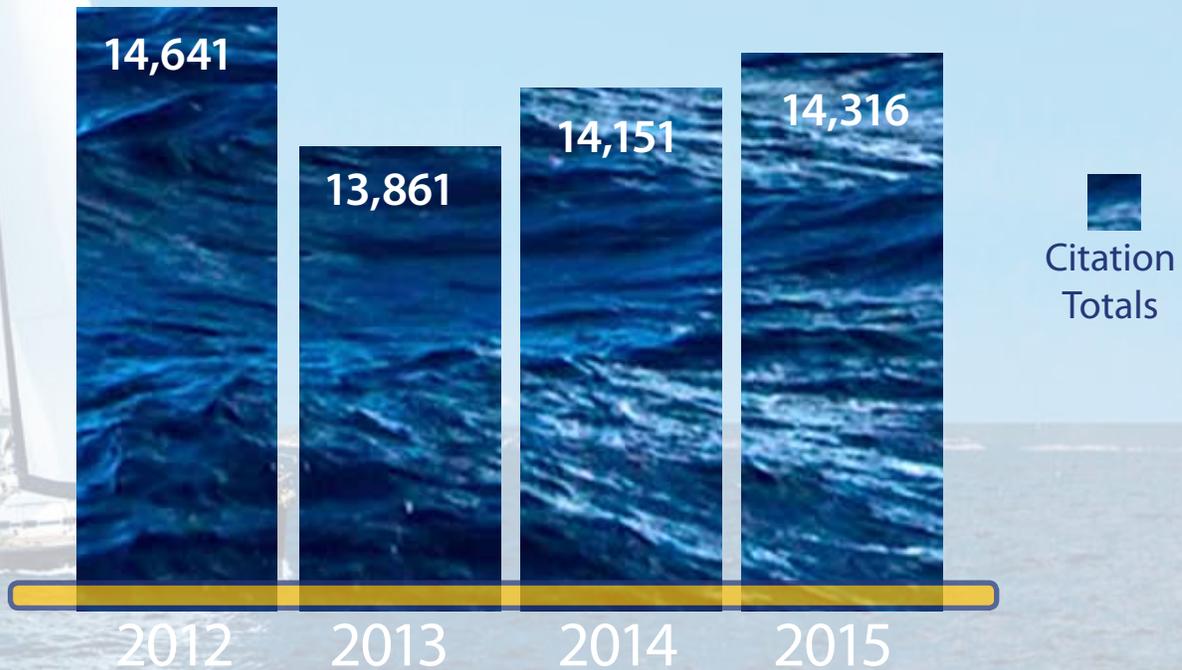




ANNUAL FALSE ALARM CALL TOTALS FOR LA PORTE



ANNUAL TRAFFIC ENFORCEMENT STATISTICS A YEAR BY YEAR COMPARISON





COMMERCIAL VEHICLE ENFORCEMENT

DOT/Commercial Vehicle Enforcement reports are submitted to the Department of Public Safety. The reports must indicate the level of inspection of the vehicle:

Level 1 Inspections refer to the North American Standard Inspection. The inspection process requires the Officer to inspect driver documents, vehicle exterior and crawl underneath the vehicle to check all other equipment.

Level 2 Inspections refer to the Walk-Around Driver/Vehicle Inspection. This inspection does not require the inspector to crawl underneath the vehicle.

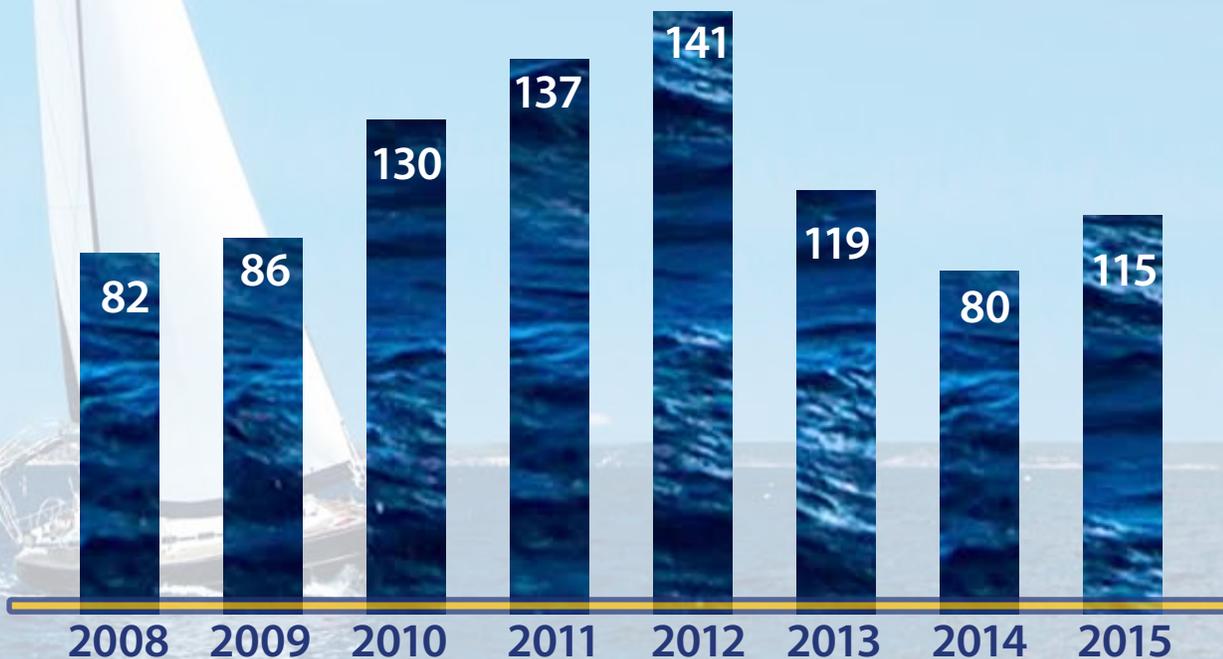
| Action | 2014 | 2015 | % Change |
|----------------------------|--------------|--------------|-------------|
| Level 1 Inspections | 401 | 268 | -33% |
| Level 2 Inspections | 2,870 | 2,641 | -8% |
| Total Inspections | 3,271 | 2,909 | -11% |
| Vehicles Weighed | 1,310 | 1,355 | +3% |
| Weight Charges | 369 | 245 | -34% |
| DOT Charges | 674 | 376 | -44% |
| Total Charges Filed | 1043 | 621 | -40% |



TRAFFIC ACCIDENTS

| Category | 2014 | 2015 | Change |
|-----------------------------|------|------|--------|
| Total Crashes | 641 | 843 | +32% |
| Not-injured | 546 | 762 | +40% |
| Injured | 95 | 81 | - 15% |
| Commercial Vehicle involved | 61 | 78 | +28% |
| Total Fatalities | 2 | 3 | +50% |

ANNUAL DWI ARRESTS





DEPARTMENT BUDGET SUMMARY

| | 2014-2015 | 2015-2016 |
|-------------------------|---------------------|---------------------|
| Administration | \$986,993 | \$1,029,154 |
| Patrol | \$6,049,067 | \$6,395,268 |
| Investigations | \$2,240,697 | \$2,317,345 |
| Support Services | \$2,602,649 | \$2,848,489 |
| Department Total | \$11,921,484 | \$12,590,256 |

DEPARTMENT SUMMARY BY EXPENDITURE CATEGORY

| | 2014-2015 | 2015-2016 |
|-------------------------|---------------------|---------------------|
| Personnel | \$10,044,478 | \$10,436,769 |
| Supplies | \$420,461 | \$400,524 |
| Services/Charges | \$1,451,045 | \$1,548,951 |
| Capital Outlay | \$5,500 | \$204,012 |
| Department Total | \$11,921,484 | \$12,590,256 |



DEPARTMENT RECOGNITIONS



CITYWIDE EMPLOYEE OF THE QUARTER, 2015

Sergeant Cameron Briscoe and Officer Michael Harness were awarded the Medal of Valor for actions during a house fire on May 24, 2015. Their heroism resulted in their recognition as City Employees of the 2nd Quarter, 2015.

Left to Right: Chief Ken Adcox, Sergeant Cameron Briscoe, and Officer Michael Harness.



POLICE DEPARTMENT EMPLOYEES OF THE QUARTER, 2015



Alvin Goonie
1st Quarter



Luis Gonzalez
2nd Quarter



Lauren Hartis
3rd Quarter



Steve Ermel
4th Quarter

DEPARTMENT RECOGNITIONS



THE MEDAL OF VALOR



Sergeant Cameron Briscoe
Medal of Valor



Officer Michael Harness
Medal of Valor

THE MEDAL OF MERIT



Medals of Merit awarded by Chief Adcox to
Sergeant Steve Ermel and Sergeant Doug Ditrich



DEPARTMENT RECOGNITIONS



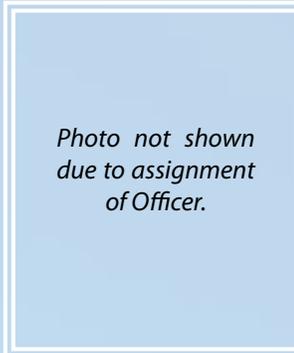
CHIEF'S COMMENDATIONS



Officer
Sam Bianchino



Officer
Anthony Bish

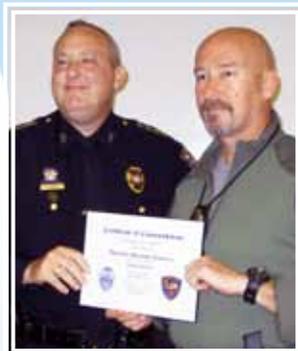


*Photo not shown
due to assignment
of Officer.*

Detective
Toby Bogue



Officer
Jeff Dalton



Detective
Matt Davidson



Officer
Mark Gallion



Detective
Kelly Green



Officer
Barry Groaning



Officer
Michael Harness



Officer
Jason Kraatz



Dispatcher
Stacey Lippold



Officer
Tracy Pedre

DEPARTMENT RECOGNITIONS



CHIEF'S COMMENDATIONS (CONTINUED)



Officer
Mark Roznovak



Officer
Justin Weaver

// I THINK THERE IS NO HIGHER CALLING, in terms of a career than public service, which is a chance to make a difference in peoples' lives and improve the work. //

JACK LEW
FORMER U.S.
TREASURY
SECRETARY

SENIORITY RECOGNITIONS

30 YEARS



Clarence Anderson
30 years



Richard Ayers
30 years



Clarence Persails
30 years



Ed Swenson
30 years





DEPARTMENT RECOGNITIONS



SENIORITY RECOGNITIONS

25

20

15



Dan Hoffman
25 years



Tammy Adams
20 years



Yvonne Stanley
20 years



Matt Novosad
15 years

15



Frank Fullbright
15 years



John Krueger
15 years



Brian Larkey
15 years



Kenny Martin
15 years

5



Sam Bianchino
5 years



Alvin Goonie
5 years



John Harrington
5 years



Sadie Spain
5 years

DEPARTMENT RECOGNITIONS



NEW PERSONNEL



Off. Ashley Anderson
110915



Off. Michael Avila
020215



Disp. Ruthsheta Bernard
070615



Jailer Robert Davis
070615



CID Spec. Amy Haire
052615



Off. Christopher Jauregui
072015



ACO Esteban Lucio
101215



Disp. Amy Martinez
111615



Off. Jody Nixon
070615





DEPARTMENT RECOGNITIONS



HONORABLE DISCHARGES



CID Spec.
Betsy Bergeron
042415



Sgt. Lia Ferrell
083115



Off. Larry Hawkins
050815



Disp. Kristi Stutes
081315



Disp. Kristi
Cartwright-Palmer
011215

IN MEMORIAM



In Memory of Sergeant Mike Edgmon Mike died January, 24, 2015, having served the City of La Porte in the police department for 29 years. During his lengthy career, Mike was assigned to patrol as a police officer before being promoted to sergeant, where he continued in patrol as a supervisor. He later transferred to the Criminal Investigations Division as a detective sergeant, then after several years transferred to communications as a supervisor.

Mike then served as the supervisor for Support Services where he oversaw the department's community relations efforts, training and DARE. Mike was a firearms instructor, police instructor and certified police diver.

Thank you, Mike, for your service and your fine example.

DEPARTMENT RECOGNITIONS



OUR RETIREES FOR 2015

30

YEARS OF SERVICE



Dispatcher Wanda Richards
052285 to 053115

25

YEARS OF SERVICE



Officer Melvin "Butch" Newton
032190 to 070215

23

YEARS OF SERVICE



Animal Control Officer
Mike Moore
032392 to 063015

// TO LIVE WITH COURAGE, honesty, integrity and respect, through service to others, so that I may honor my family of past, present and future and sharing these values with others is the greatest legacy I can leave on this earth. //

RON K. PARKER
ASST. CHIEF,
LPPD



DEPARTMENT RECOGNITIONS



TRANSFERS



Off. Mark Roznovak
Patrol to Administration
January, 2015



Lt. Ed Swenson
Support Services to Patrol
March, 2015



Lt. Matt Daeumer
Patrol to Support Services
March, 2015

PROMOTIONS



Sergeant Cameron Briscoe was promoted to the rank of Sergeant on September 11, 2015. He is joined by his wife and two children at his formal promotion ceremony.



DEPARTMENT RECOGNITIONS



OUR DEDICATED CITIZEN VOLUNTEERS



Brenda Pritchard
Volunteer of the Year



Volunteer of the
Year Award



Deb Hathorn
342 Hours



Richard Browder
319 Hours



Brenda Pritchard
203.5 Hours



Melissa Guyon
157 Hours



Doug Hathorn
153.75 Hours



Martie McNair
121.25 Hours



Aubry Sartori
112.5 Hours



John Guyon
103.75 Hours



Matthew Guyon
142.25 Hours
Teen Category



Nicholas Guyon
132.5 Hours
Teen Category

Not Pictured (*but much appreciated!*):

Paula Rizzuto, Gold Award (931.5 hours) and **Paula Wohnoutka**, Bronze Award (123.5 hours)

DEPARTMENT ROLL CALL



DEPARTMENT ROLL CALL AS OF DECEMBER 31, 2015

| | | | |
|-------------------|--------------------|-------------------|------------------------|
| Ken Adcox | Doug Ditrich | Danny Jones | Barrence Rodgers |
| Tammy Adams | Marshall Dobson | Kyle Jones | Mark Roznovak |
| Austin Alberson | Melissa Dove | Jeff Kominek | Jorge Saldivar |
| Oscar Alonzo | Steve Ermel | Jason Kraatz | Brett Salter |
| Ashley Anderson | Charlene Fox | John Krueger | Chris Sandoval |
| Clarence Anderson | Frank Fullbright | Dutch Lane | Carol Scott |
| Jesse Arenivas | Mark Gallion | Wendy Large | Sadie Spain |
| Michael Avila | Robyn Gallion | Brian Larkey | Yvonne Stanley |
| Richard Ayers | Shawntell Gallion | Amber Leathers | Lee Stewart |
| Michelle Bedford | Melania Garcia | Dora Leos | Ed Swenson |
| Ruthsheta Bernard | Rafael Garza | Stacey Lippold | Ronald Taylor |
| Sam Bianchino | Luis Gonzalez | Esteban Lucio | Jeff Tippit |
| Anthony Bish | Roger Gonzalez | Kenny Martin | Margie Turrentine |
| Tobie Bogue | Alvin Goonie | Amy Martinez | Marcus Upchurch |
| Bennie Boles | Barry Groaning | Tammy McBeath | Danny Walters |
| Brion Boznango | Kelly Green | Jody Nixon | Justin Weaver |
| Shaye Bradley | Jonathan Gutierrez | Matt Novosad | Josh Willhoite |
| Cameron Briscoe | David Guyer | Shane O'Sullivan | Mike Wood |
| Steven Britt | Amy Haire | Chris Paige | K9 Huligan |
| Chad Burnett | Michael Harness | Ron Parker | K9 Lodka |
| Seth Candelari | John Harrington | Matt Parsons | K9 Sullivan |
| Gary Chastain | Lauren Hartis | Kai Patrick | Amber Liffleford P/T |
| Lance Cook | Jeff Henson | Tracy Pedre | Kristi Palmer- P/T |
| Matt Daeumer | Rene Hernandez | Clarence Persails | Erica Sallier- P/T |
| Jeff Dalton | Dan Hoffman | Tracy Phelan | Lia Ferrell- Reserve |
| Robert Davis | Matt Hopp | Jeff Plemons | Gary Hawkins- Reserve |
| Matt Davidson | David Huckabee | Scott Pullig | Jerome Mckown- Reserve |
| Steve Deardorff | Robbie James | Amanda Ramirez | |
| Ronald Digby | Chris Jauregui | Gary Rice | |



LPPD PERSONNEL STAFFING

FULL TIME PERSONNEL - EFFECTIVE DECEMBER 31, 2015

| | Chief | Asst. Chief | Lieutenant | Sergeant | Detective | Officer | Civilian | Total |
|------------|-------|-------------|------------|----------|-----------|---------|----------|-------|
| Authorized | 1 | 2 | 5 | 10 | 13 | 44 | 31 | 106 |
| Actual | 1 | 2 | 5 | 10 | 13 | 44 | 30 | 105 |
| Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

FULL TIME PERSONNEL - EFFECTIVE DECEMBER 31, 2015

| | Chief | Asst. Chief | Lieutenant | Sergeant | Detective | Officer | Civilian | Total | % |
|--------------|----------|-------------|------------|-----------|-----------|-----------|-----------|------------|-------------|
| Male | 1 | 2 | 4 | 10 | 13 | 40 | 8 | 78 | 74% |
| Female | 0 | 0 | 1 | 0 | 0 | 4 | 22 | 27 | 25% |
| Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1% |
| TOTAL | 1 | 2 | 5 | 10 | 13 | 44 | 31 | 106 | 100% |



ETHNIC BREAKDOWN OF PERSONNEL EFFECTIVE DECEMBER 31, 2015 (INCLUDES SWORN AND CIVILIAN STAFF)

| | White | Hispanic | Black | Other | Vacant | Total |
|--------------|-----------|-----------|----------|----------|----------|------------|
| Chief | 1 | 0 | 0 | 0 | 0 | 1 |
| Asst. Chief | 2 | 0 | 0 | 0 | 0 | 2 |
| Lieutenant | 5 | 0 | 0 | 0 | 0 | 5 |
| Sergeant | 10 | 0 | 0 | 0 | 0 | 10 |
| Detective | 12 | 0 | 0 | 1 | 0 | 13 |
| Officer | 32 | 10 | 2 | 0 | 0 | 44 |
| Civilian | 21 | 7 | 2 | 1 | 0 | 31 |
| Total | 83 | 17 | 4 | 1 | 1 | 106 |
| Percentage | 78% | 16% | 4% | 1% | 1% | 100% |

LPPD ATTRITION FOR 2015 EFFECTIVE DECEMBER 31, 2015 (INCLUDES SWORN AND CIVILIAN STAFF)

| | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------|----------|----------|----------|----------|-----------|
| Deceased | 0 | 0 | 0 | 0 | 0 |
| Medical/Injury | 0 | 0 | 0 | 0 | 0 |
| Resigned | 3 | 3 | 6 | 4 | 6 |
| Retired | 4 | 1 | 1 | 4 | 3 |
| Terminated | 2 | 0 | 2 | 1 | 1 |
| Total | 9 | 4 | 9 | 9 | 10 |
| Attrition Rate | 8% | 4% | 8% | 8% | 9% |



ADMINISTRATION OVERVIEW

The Department is commanded by the Chief of Police, Kenith Adcox. Administration is responsible for the overall strategic direction of the department, including planning, budget, policy, leadership, direction and control, to name a few duties. Administration includes two Assistant Chiefs who each command the Support Services Bureau (Criminal Investigations Division and Support Services Division), and the Operations Bureau (Patrol, Commercial Vehicle/Traffic Enforcement, K9's, SWAT, etc.), Internal Affairs, Public/Media Relations, and Support Staff.

During 2015, Chief Adcox re-organized personnel to move Training/Recruiting under the Office of the Chief of Police to improve efficiency within those important duties. As a result, recruiting and training responsibilities have become more effective and enhanced the performance of our personnel.



*Administration: front row, left to right– Ms. Michelle Bedford, Office Coordinator,
Mrs. Melissa Dove, Administrative Secretary
Back row, left to right– Officer Mark Roznovak, Asst. Chief Steve Deardorff,
Chief Kenith Adcox, Asst. Chief Ron Parker, Sergeant John Krueger*



PATROL OPERATIONS OVERVIEW

Patrol Operations includes elements such as patrol, patrol bicycles, K9, SWAT, jail operations, bomb squad, honor guard, and commercial vehicle inspection/traffic enforcement. This bureau is commanded by Assistant Chief Steve Deardorff. There are three shifts working eight hours each to provide 24/7 coverage, 365 days per year. Each shift is commanded by a lieutenant and there are several sergeants assigned to each shift to provide supervision in the field.

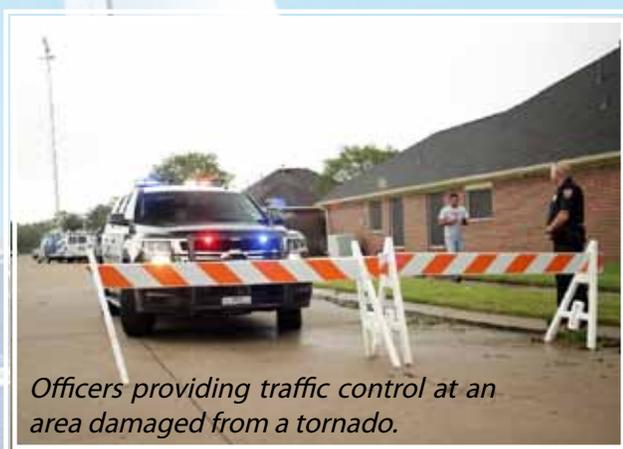
Patrol is the largest organizational unit in the department and the most visible to the community. It provides first responder emergency assistance in order to handle type of call for service. This unit is also professionally staffed to provide emergency assistance to the area through its bomb team, K9's and other services.

The department is proud to be able to boast of an outstanding fleet of equipment and assets in order to provide first class service to its citizens. We utilize various vehicle types to respond such as Dodge Chargers, Chevy Tahoes, pickups, ATV's and a Humvee for SWAT, EOD, and high water capabilities.

The department also uses automated license plate readers to aid in investigations, in-car Computer Aided Dispatch (CAD) systems for aiding in response to calls and field report writing, GPS technology and surveillance camera technology at critical locations to aid in crime solving and crime prevention.



Officers investigating a crash where a car ran off an overpass.



Officers providing traffic control at an area damaged from a tornado.

Commercial Vehicle Enforcement/ Traffic Enforcement

This unit in patrol investigates serious motor vehicle crashes where there are serious injuries or fatalities, commercial vehicle enforcement, special traffic enforcement, and aggressive driver enforcement. The unit is supervised by Sergeant Marcus Upchurch. Investigators go through some of the most sophisticated training there is in order to become certified in these types of investigations, to include accident reconstruction, commercial vehicle enforcement laws, and other special instruction.



PATROL OPERATIONS OVERVIEW (CONT'D)

Bicycle Patrol Unit

Bikes are a very popular unit since they place officers closer to the community they serve. Bicycles also allow officers to more acutely observe the surroundings where crime might be occurring. It is comprised of various officers who have undergone special training and who perform double duty to their regular patrol assignments. Patrol bikes can also be seen at special events such as parades and the Sylvan Beach Day Festival, to name a few.



Police Officers Matt Novosad and Brian Larkey showing off their patrol bikes and equipment to a group of children at one of the city's splash parks.

K9 Unit

The department's K9 unit is comprised of three dogs and their handlers. These include Officer Jesse Arenivas and K9 Lodka, Officer Michael Harness and K9 Sylvester, and Officer Barry Groaning and K9 Huligan. These dogs are comprised of Belgian Malinois and German Shepherd breeds and undergo regular training and certifications for their special skills. They have also proven to be quite popular at special events throughout the city and with the citizens and local children, who love to interact with them during certain attractions.



LPPD Officer Harness with his K9 partner Sylvester, who is being given special attention from some local citizens.





SWAT

The LPPD SWAT team consist of specially trained and certified operators, marksmen and supervisors who can handle any tactical threat by those intent on causing harm to others, or in assistance during high threat situations such felony warrant service and other special situations. They work and train as a cooperative unit with the Baytown SWAT team. These special officers have also regularly trained and competed against other SWAT units from across the nation and with military special teams, as well.

The unit has an impressive list of assets that enable them to gain the upper hand on special threats and encounters that include assets such as less lethal devices, special vehicles, tactical weapons and firearms and other items. They are highly skilled in marksmanship, uses of various weapon systems, structural and vehicle assaults, dynamic entries, breaching techniques, building searches, active shooter situations, armored vehicle operations, and physical fitness, among other duties.



LPPD SWAT practicing a dynamic entry.

EOD Unit

The Explosive Ordnance Disposal Unit, (EOD) or Bomb Squad, is made of several officers within the Patrol Division. They currently include Officer Brett Salter and Officer Mark Gallion. These members are a part of the Bay Area Regional Bomb Squad (BARBS), which includes the LPPD unit, Pasadena EOD and Baytown EOD. The unit works closely with various federal agencies as well and have responded to hundreds of threats across the area. They have also assisted in protection duties for the President of the United States and other dignitaries and special events.



SWAT Officers Alvin Goonie and Danny Walters demonstrated their tools at National Night Out.



PATROL OPERATIONS OVERVIEW (CONT'D)

Honor Guard

The Honor Guard Team is comprised of officers who serve in addition to their regular duties. The team represents the department at special events, officers' funerals, and memorial services honoring those who have served. The unit was first formed in 2006 and continues to be popular with citizens and police families.



Honor Guard Officers Tracy Phelan, Yvonne Stanley and Sergeant Richard Ayers, guard the casket of retired Sergeant Mike Edgmon.

LPPD Assistant Chief Ron Parker presents the colors to Nelda Edgmon, wife of retired Sergeant Mike Edgmon, at Sgt. Edgmon's funeral.



Jail Operations

Jail Operations is responsible for the processing and care of prisoners, both male and female, as they are arrested, charged and booked in to the facility, pending release or transfer to another facility. The jail is staffed by full time jailers 24/7, each who has undergone state level, certified training. In addition, jailers undergo self defense training, first aid, certification to determine intoxication, automated fingerprint analysis, and other skills training.

The facility itself is a modern, comfortable and safe facility that undergoes frequent inspections during each shift of each day. It also undergoes a full audit in order for the department to meet requirements for the Texas Police Chief's Association's Recognition Program for Best Practices. The facility enjoys a full kitchen for food preparation and storage, laundry facilities, showers for prisoners, secured prisoner property storage, booking facilities and a separate area for violent offenders.



Jailer John Harrington, shown booking

The jail is equipped and trained to make appropriate notifications based on federal requirements for foreign nationals. This is a part of the Consular Notifications, as required by the United States Department of State. The facility is also equipped for emergency first aid pending the arrival of medical first responders, and is also equipped with tools for fires and other emergencies. Jailers also administer a prisoner trustee program, that is supervised by Patrol Supervisors. The facility is staffed by five full time jailers providing around the clock coverage and guardianship for prisoners housed there.



CRIMINAL INVESTIGATIONS DIVISION

Criminal Investigations Division

The Criminal Investigations Division (CID) is a division within the Support Services Bureau. CID is commanded by Lieutenant Tammy McBeath. CID includes areas of responsibility such as detectives, the Street Crimes Unit, personnel assigned to various task forces, property and evidence, crime scene investigations, and crime



Lieutenant Tammy McBeath commands the Criminal Investigations Division.



Sergeant Lance Cook supervises the Detectives unit within CID.

Detectives

The detectives are supervised by Sergeant Lance Cook and include experienced investigators that are capable and trained to investigate any type of criminal offense. Several of the detectives have been featured in nationally televised programs documenting high profile cases and have been recognized by various investigator organizations for their efforts and success. One detective within this unit is attached to an area task force, the Internet Crimes Against Children Task Force (ICAC). Detectives include David Huckabee, Danny Jones, Jeff Kominek, Kelly Green, Scott Pullig, Matt Davidson, Brion Boznango and Alvin Goonie. They are assisted by Criminal Investigations Specialist Amy Haire.

Property and Evidence

A major part of CID is the Property and Evidence Section, take care of under the watchful eyes of Property/Evidence Technician Wendy Large. Wendy is responsible for the custodianship of all items of property that are seized or entered in to the property room, and all items of evidence recovered by police personnel. Most of these items will play significant roles in the prosecutions of offenders and the accurate location of these items is vital at any given time. As a result, the technician must be able to properly and quickly locate pull these items and present them when directed by superiors and judicial authorities. The La Porte Police Department's Property and Evidence Section has received excellent scores in quarterly and annual audits and inspections. Technician Large has also been recognized by a number of authorities, including as Property/Evidence Technician of the Year for the State of Texas.



LPPD Property/Evidence Technician Wendy Large, at work organizing important evidence in a criminal case.



Street Crimes Unit

SCU had been led by Sergeant Doug Ditrich. However, the unit is undergoing a transition in leadership as Ditrich promoted to Lieutenant at the beginning of 2016 and was transferring to Patrol. His replacement has not yet been named. SCU investigators work on tips regarding localized crime and investigate local offenses. These include offenses related to narcotics, vice/gambling, burglary, theft, auto theft, and other various offenses. One of these investigators is attached to the High Intensity Drug Trafficking Area, (HIDTA). That detective works with other task force investigators to fight crime at higher levels that would take him to other places outside our immediate area.

ID/Crime Scene Investigation Unit

The CSI Unit is comprised of full-time technician Officer Robyn Gallion, as well as other CSI's that are police officers assigned to each shift in patrol. This unit is the investigative arm of the department that processes critical forensic evidence vital to criminal investigations and prosecutions. These specialists are highly trained to identify and process vital evidence and process it for potential use in a criminal trial. This includes items related to DNA evidence, fingerprints, and various other forms of critical evidence and methodologies. Each CSI is also equipped with significant photographic equipment and other tools to enable them to fully process a crime scene, and a Crime Scene mobile unit to transport equipment to the field when necessary.



CSI Robyn Gallion, demonstrating some evidence collection techniques to several students in the Citizens Police Academy.

Crime Victim's Unit

Chapter 56 of the Code of Criminal Procedures (Rights of Crime Victim's), each local law enforcement agency shall designate one person to serve as the agency's crime victim liaison. The duty of the crime victim liaison is to ensure that a victim, or close relative of a deceased victim, is provided with crime victim's rights.

The LPPD Crime Victim Liaison agent is Carol Scott. Carol is an invaluable asset and resource to local crime victims who have suffered through such a tragedy involving violent crime. She is able to provide expert advice for those seeking financial restitution, counseling, emergency shelter and housing, and other services.

Other services include:

- Acting as contact person between the victim and Criminal Justice System
- Aid in applying for Crime Victim's Compensation
- Assistance in filing Protective Orders
- Assistance in filing Victim Impact Statements
- Court accompaniment upon request / availability
- Help in making a report and / or filing charges
- Notification of trial dates, proceedings, and case disposition
- Notification of victim's rights and referrals to community resources that offer free or inexpensive services



Carol Scott, LPPD Crime Victims Assistance Liaison.



SUPPORT SERVICES DIVISION

The Support Services Division (SSD) is a major unit of the larger Support Services Bureau, which includes the Criminal Investigations Division, as well. SSD is commanded by Lieutenant Matt Daeumer and is composed of various units and sections to include: Records, 911/Dispatch, Animal Control and Adoption Services, Facilities Management, Police Area Representatives (PAR), School Resource Officers, DARE and Community Services. Other special duties related to this division include the Police Chaplain's Corps, Youth Summer Camps, Citizens Police Academy, and our special relationship with the dedicated Citizen Volunteers of the La Porte Citizens Police Academy Alumni Association.



*911/Dispatch Supervisor
Shamarian Bradley.*

911/Dispatch

This unit is the nerve center for the police department. It receives and sends out information vital to the protection and safety of our community and our citizens. It is the lifeline for citizens in distress and for our officers in the field, wherever and whenever emergency assistance is called for. Our dispatchers are a dedicated group of individuals who work under extremely stressful conditions in situations that most ordinary people could not handle. All dispatchers are state certified to handle any kind of emergency and receive continued training throughout their careers. They are also critical partners with the La Porte Fire Department, La Porte EMS and the Office of Emergency Management for La Porte.

The unit is supervised by Ms. Shamarian Bradley, an experienced dispatcher with prior service with the City of Beaumont. Dispatchers include, as the end of calendar year 2015: Tammy Adams, Charlene Fox, Shawntell Gallion, Sadie Spain, David Guyer, Ruthsheta Bernard, Steven Britt, Marshall Dobson, Stacey Lippold, Amy Martinez, Amanda Ramirez, Ronald Taylor, and part time dispatchers Kristi Palmer, Amber Littleford and Erica Sallier.

*911/Dispatcher
Tammy Adams
at work at a 911/
Dispatch console
working on an
emergency
situation.*





911/Dispatch (cont'd)



Dispatcher Sadie Spain, working the Police radio console and keeping an eye on various camera monitors.



Dispatcher Steven Britt, controlling radio traffic for ambulances and fire units, as well as monitoring incoming 911 calls.

Adoption Services and Animal Control

The Animal Services unit is supervised by long-time veteran Clarence Anderson. His team consists of Lauren Hartis, Amber Leathers, Melania Garcia and Esteban Lucio. The unit was able to move in to their new facilities on Spencer Highway during 2015, and hosted a grand opening celebration. Several special adoption events have been held throughout the year and will continue indefinitely, as our staff strives to provide the best humane service possible for our city's animal population. Our ACO's are state certified and able to carry out various duties related to the collection and care for animals.



Local citizens looking for their next pets to adopt and take home.



City officials attending the ribbon cutting of the new Adoption Center and Animal Shelter.

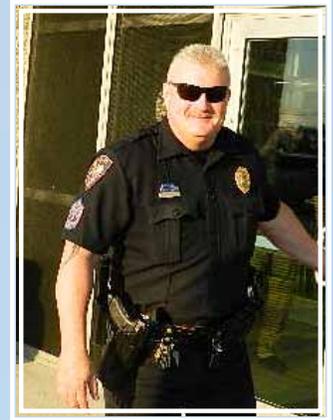


Lieutenant Daeumer with a happy citizen taking her furry friend home.



Community Services

This unit is comprised of various sections and responsibilities that make it a valuable part of the department. Its personnel are multi-talented and experts at what they do best, which is interacting with the citizens we serve and nurturing a working, cooperative and transparent partnership with our community. They are supervised by Sergeant Lee Stewart. Together, they provide services as described in more detail below.



Sergeant Lee Stewart

D.A.R.E.



DARE Officer Yvonne Stanley with some of her children, next to the DARE police car.



DARE The DARE Section is staffed by DARE Officer Yvonne Stanley. DARE education takes place primarily at Baker Middle School, within the La Porte Independent School District, but there is exposure to DARE material and subjects at all the schools in the district. Teaching our city's children the dangers of narcotics and other harmful activities that can place them in harms way is what DARE education is all about.

Police Area Representatives PAR's provide valuable services to citizens who are confronted with problems that are non-traditional, yet create real world worries and concerns. These might include situations with neighborhood disputes, graffiti, illegal dumping of trash, or many other concerns that citizens don't know who to turn to. The PAR's can point you in the right direction for problem solving and can coordinate efforts to eliminate your concerns.

Citizens may contact the Police Department at 281-471-3810 to learn who their PAR is. You may also refer to the city police patrol zone map on page 14 of this publication to find your location and PAR.



Zone 1 PAR-
Officer Jeff Tippit



Zone 2 PAR-
Officer Roger Gonzalez



Zone 3 PAR-
Officer Yvonne Stanley





Community Services (cont'd)

School Resource Officers (SRO's) These special officers staff various school campuses across the city to ensure the safety of our children and provide for positive role models for young citizens. They are also mentors and serve as positive examples for children, and foster close, positive relationships with both students and educational staff.



Support the La Porte Campus Crime Stoppers by calling 281-470-STOP, texting DAWGTIP plus message to CRIMES (274637), or go to www.dawgtip.com for crime tips.



*SRO Clarence
Persails
LPHS Campus*



*SRO Matt Novosad
La Porte High
School Campus*



*SRO Brian Larkey
Lomax Junior High
Campus*



*SRO Matt Parsons
La Porte Junior
High Campus*



*SRO Chris Paige
Dewalt Alternative
Campus*



The new LPPD Tower. LPCPAAA Volunteers can now volunteer to staff the tower at Fairmont and Hwy 146. Photo by Phillip Niewald.



POLICE CHAPLAINS CORPS

The Police Chaplains Corps is a special unit within the department that provides valuable services to our staff, personnel and the community. It is represented by local clergy members who strongly desire to make a difference in the lives of our citizens and personnel.

Police Chaplains perform critical services that help those during times of crisis and in maintaining the spiritual well-being of our police members, as well as citizens in dire times of need. These services include prayer at department functions, counseling, assistance during death notifications to community families, ministry and assistance in emergency situations, and other similar services in challenging situations.



Chaplain Wendell Gill offering prayer at a Citizens Police Academy Alumni Dedicated Volunteer Christmas dinner.

Current Police Chaplains for the La Porte Police Department include:

Bennie Boles

Wendell Gill

Jerry Squyers

Shaye Bradley

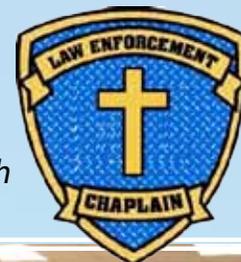
Herbert Lewis

Walter Swaim

Kelven Devereaux

Nathan Menefee

Michael Thannisch



Police Chaplain Shaye Bradley offering prayer over Sergeant Cameron Briscoe at his promotion, with his family present.



Police Chaplain Nathan Menefee blessing the start of a police event.



THE LPCPAAA

The Dedicated Volunteers of our department's CPAAA are a vital part of our family. Graduates of our local Citizens Police Academy have the option of joining the CPAAA and becoming dedicated volunteers, assisting the police department as time allows in their busy schedules. These volunteers help in a wide variety of ways, including staffing the customer service window in the police lobby, helping with traffic control at parades, participating in the Blue Santa program for children, helping with Summer Youth camps, providing assistance to detectives with analysis of pawn tickets, and riding with the Citizens on Patrol (COP), to name just a few.

The CPAAA is a separate entity and a 501(c)(3) non-profit organization that exists to aid the police department and volunteer in any way to enhance interaction and partnerships between the police and the citizens. The volunteers are truly a part of our police family. They are even issued identification cards, have the potential to have access to the police department and work alongside our police members. For more information on joining, or participating in a Citizens Police Academy, contact Support Services at 281-471-3810.



La Porte CPAAA Volunteers recognized by Mayor Rigby at City Council.



LPCPAAA President Brenda Pritchard and Capt. America.



Dedicated Volunteers Margret Stout, Vicky Copley, and Martie McNair.



Dedicated Volunteers Shirley Rogers, Josh Zech, Emma Zech, and Rocque Diamond.



Dedicated Volunteers Irene Allen and Aubry Sartori, working in the police station.



2015 DEPARTMENT FOCUS

During the year, the LPPD was able to accomplish a number of objectives aimed at making our citizens and our community safer. Following, are some of those items in more detail.

Rape Aggression Defense Training

LPPD held several training events throughout the year for citizens to learn more about basic self-defense techniques, promoting awareness, prevention, and risk avoidance related to various forms of assault and sexual assault. These popular classes were well attended and provide participants with hands on participation in order to protect themselves.



Citizens Exchange Zone

Chief Adcox introduced the Citizens Exchange Zone, located in the police parking lot. This camera monitored space in the police station parking lot allows residents to make property exchanges and on-line initiated sales transactions in a well lit public area that is monitored by police surveillance cameras. The area also allows for child custody exchanges in a safe area.





Police Youth Explorers' Post

Law Enforcement Exploring is the preeminent career orientation and experience program for young people contemplating a career in law enforcement or a related field in the criminal justice system. Its mission is to offer young adults, 14 and have completed the eighth grade and not yet 21 years old, a personal awareness of the criminal justice system through training, practical experiences, competition, and other activities.

Additionally, the program promotes personal growth through character development, respect for the rule of law, physical fitness, good citizenship and patriotism. Law Enforcement Explorer Posts are sponsored by local, state and federal law enforcement agencies throughout the country. Law Enforcement Exploring is endorsed by numerous professional organizations, to include the International Chiefs of Police Association (IACP) and the National Sheriffs Association (NSA). Law Enforcement Exploring has been in existence since 1959 and is a well established and highly respected program that has served as a platform from which countless young adults have launched a successful career with local, county, state and federal law enforcement agencies. Many Chiefs of Police, Sheriffs, and heads of other types of law enforcement agencies credit Law Enforcement Exploring for providing them the foundation for a successful career.

In order to provide middle school aged youth an opportunity to learn about Law Enforcement Exploring and other career Exploring programs, the La Porte Police Department started a Post several years ago. LPPD Youth Explorers compete in competitions with other Explorers from across the state and meet with LPPD officers on a regular basis to learn more about policing and opportunities in the police profession. All Exploring programs are based on the following five areas of emphasis: Career Opportunities, Life Skills, Citizenship, Character Education, and Leadership Experience.

LPPD Explorers being evaluated on their hand-cuffing techniques at competition.



LPPD Explorers in competition, searching a hallway for suspects while being evaluated.



Summer Youth Safety Camps

Several youth safety camps were held during the summer months and included DARE instruction and other safety related topics for children. The camps were hosted by La Porte Police personnel for children and provided for opportunities of interaction with first responders, as well as fun fellowship and games for all involved. Children were aged from kindergarten through 8th grade level and the sessions took place at several locations throughout the city over a period of weeks in order to allow youths from various locations to attend. DARE Officer Yvonne Stanley coordinated the events and worked closely with other police, fire and EMS personnel to make the events a complete success.



Officer Stanley and her famous DARE car with youthful Summer Camp participants..



Volunteer Brenda Pritchard with McGruff the Crime Dog, and Daren the DARE Lion, at Summer Camp.

BACK THE BLUE

Citizens of La Porte turned out in force to "Back the Blue", illustrating their support for LPPD in light of national events that criticized police.





Open Carry/Active Shooter Community Forums

As new laws came in to existence in 2015 related to the open carrying of handguns, citizens were anxious as to how these changes would impact them. In addition, there appeared to be an increase in the number of active shooter situations across the country, all of which caused concern for citizens. In response to these issues, the police department made it a point to ensure our citizens were fully aware of how these issues could impact them. Several presentations were held in order to allow the community to receive information and ask questions on these important issues. Sergeant Lee Stewart shared valuable information on how citizens could protect themselves in active shooter situations, regardless of the surroundings or environment you were in. Chief Adcox and other experts participated in a panel to respond to inquiries regarding the new Open Carry laws, and how they would impact our community. These were very popular and received praise from the community.



Sergeant Lee Stewart, left in photo, presents a course to local citizens on Active Shooter situations. The presentation also included an open forum involving the public and an expert panel, where questions were answered on the new Open Carry laws.

LPPD K9's Participate in Training and Competitions

All three of the La Porte Police K9 team participated in competition, where they went up against other police K9's from across the nation. Their skills had been sharpened by on-going weekly training sessions. The teams compete annually in the National Narcotic Detector Dog Association's national training conference. In 2015, the competition took place in Tennessee, and included teams from the U.S. and Canada. The event also included a week-long training session for all handlers and their K9 partners.



The LPPD teams are shown in action at the national training and competition event in Tennessee. These include Officer Mike Harness and Sylvester, Officer Jesse Arenivas and Lodka, and Officer Barry Groaning and Hooligan.





Aggressive Driver Units added to LPPD Fleet

Several new 2015 Dodge Chargers were added to the La Porte Police Department fleet during the year. The cars featured black paint with subdued police markings on the sides, and inlaid emergency lighting. The new units will be on the streets and highways in La Porte searching for aggressive drivers who might endanger others, DWI enforcement, and other serious moving violations. The cars are equipped with the latest traffic enforcement technology and were acquired largely by seized drug money.



Sylvan Beach Day Festival

The Sylvan Beach Day Festival is an annual event that has been popular in the Gulf Coast region for decades. It draws thousands of visitors to the Sylvan Beach Park, a local tourist attraction that first came in to existence in the late 1800's. The festival features a large parade, beauty pageant, cook-offs, live music entertainment, and lots of vendors and displays. The LPPD plays a significant role in ensuring the event is a success and that citizens are safe during this fun time.



Volunteers and staff handing out items to Festival guests.



Volunteers walk with potential adoptive pets in the Sylvan Beach parade.



Asst. Chief Steve Deardorff on patrol at Sylvan Beach with Volunteer Rocque Diamond.



Volunteers Debbie Parker and Rocque Diamond help at the LPPD booth.



Chief Ken Adcox at the Festival, helping at the Chamber of Commerce booth.



National Night Out

The City of La Porte celebrated its popular annual National Night Out with block parties taking place across the city in every major neighborhood, as well as a major open house celebration hosted by LPPD at the Herbert F. Freeman, Jr. Police Administration Building. The event include numerous displays from LPPD, Harris County Sheriff, Port of Houston Police, LPFD, LPEMS, and numerous other first responder agencies and businesses from across the area. The events across the city and at the police station were attended by an estimated crowd of over 600 persons.

Displays included medical evacuation helicopters, mounted patrols, SWAT, bomb squad, bike patrol, emergency management, police boats, military equipment, fire trucks, ambulances, and lots of other equipment and displays.



Assistant City Manager Traci Leach visits with Animal Control Supervisor Clarence Anderson during NNO.



Asst. Chief Parker, LPFD firefighters and LPCPAAA volunteers visit a NNO event on the city's Northside, with local children.



Local citizens looks over the many displays at the NNO event, hosted by LPPD.



Children LOVE the bounce houses at NNO.



Officer Groaning and Hooligan visit with a young NNO visitor.



ACO Lauren Hartis staffs the animal adoptions for NNO visitors.



Grand Opening of the Adoption Center and Animal Shelter



La Porte City Leaders envisioned the need for a new Animal Shelter that could handle the increasing work load and growing population of animals that had no home in the city. As a result, city council approved funding for the construction of a new facility on Spencer Highway that would provide for the humane care and shelter of lost animals, and would improve their chances for finding permanent homes. A ribbon cutting event was held in February, 2015. Since its opening, animal adoptions have increased over 500%. *Thank you to our citizens and city leaders for making this such a success.*



Leadership Training and Mentoring

Under the direction of Chief Ken Adcox, the department implemented a training and mentoring program several years ago that focuses in providing exceptional mentoring and training experiences for the department's personnel. Members can choose a career track that will eventually enable them to focus toward a career in investigations, such as detectives, street crimes, etc., or a track that will take them in to a supervisory/management role.

The department provides a formal mentoring program for interested personnel that pairs them with proven, experienced leaders within the department. Such mentoring allows for interaction between them, sharing of experiences and life lessons, and other valuable advice and discussions, whether they focus on investigations or leadership. This allows for those interested, opportunities to grow and gain valuable insight and experience, so that when opportunities arise, they find themselves much better prepared to take on a new role in the department and serve the community in a more effective and efficient way.

Each year, the department hosts a mandatory two day retreat where a respected expert in leadership topics is brought in to interact with the entire department's leadership team, to include the chief of police, assistant chiefs, lieutenants, sergeants, civilian supervisors and personnel who scored well on the most recent promotional examinations. A new presenter is selected each year. In 2015, our presenter was Mike Gentry, Chief of Police of Harker Heights Police Department, Texas.



Chief Mike Gentry, Leadership Expert



Citizens Police Academy, Basic 2015-A

Congratulations to the Citizens Police Academy Basic Class, 2015A, who completed their course of instruction and graduated on April 14, 2015.



Chief Adcox and Officer Tippett present the Graduates for 2015, including Irene Allen, Steve Baker, Robert Carrell, Kim Guarino, John Guyon, Cheri Lewis, Herbert Lewis, Leslie McCaleb, Sierra McCaleb, Richard Nguyen, Dennis Oian, Kathleen Oian, Daniel Perry, Ronald Perry, Paula Rizzuto, Daniel Siebert, Aaron Sova and Alex Sova.



Chief Adcox speaks to graduates and their families at the Graduation Ceremony.





Citizens Police Academy, Advanced 2015



Congratulations to the graduating class of the Advanced Citizens Police Academy, 2015, graduating on August 11, 2015. Graduates included: Irene Allen, Steve Baker, Rocque Diamond, Kim Guarino, John Guyon, Melissa Guyon, Daryl Leonard, Herbert Lewis, Mikal Luzon, Christian McDonald, Martie McNair, Dennis Oians, Kathy Oians, Tom Powers, Riley Pritchard, Deb Seabrook, Daniel Siebert, and Paula Wohnoutka.

Citizens Police Academy, Basic 2015-B



Irene Allen for
Craig Allen



Teresa Chase



Kelly Covarrubias



Monica Foster



Marla Kegresse



Shirley Larkey



Sherry Lynn



Linda Mather





2015 RACIAL PROFILING REPORT

The following report is provided in accordance with Article 2.132 (7) of the Texas Code of Criminal Procedures. The Code requires that the police department annually report, to its governing body, data collected on the race or ethnicity of individuals stopped for traffic violations and subsequently cited, searched and/or arrested. Reporting must take place on or before March 1st of each year.

The following report meets this requirement by providing a detailed analysis of the La Porte Police Department's policies, training, and statistical information on racial profiling for the year 2015. To assist City Council in their examination of the included data, detailed demographic data has also been provided relating to the City of La Porte, Harris County, and the State of Texas.

For the purposes of this report and analysis, the following definition of racial profiling is used: racial profiling means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity (Texas CCP Article 3.05).

La Porte Police Department Policy/ Training on Racial Profiling

A review of La Porte Police Department regulation 2.400 provides evidence that the department has adopted policies in compliance with Article 2.132 of the Texas Code of Criminal Procedure (see Appendix A). There are several specific requirements mandated by Article 2.132 that a law enforcement agency's Racial Profiling Policy must address. Each of these requirements are covered in the La Porte Police Department's Racial Profiling Policy, which provides clear direction that any form of racial profiling is prohibited and that officers found engaging in inappropriate profiling may be disciplined up to and including termination. The regulations also provide a very clear statement of the agency's philosophy regarding equal treatment of all persons regardless of race or ethnicity. All members

of the La Porte Police Department have received formal training required by the State of Texas relating to Racial Profiling and have been provided, and signed for copies, of the departmental policy in question. Additionally, the policy is required to be reviewed with all employees by supervisors on a biannual basis.

La Porte Police Department Statistical Data on Racial Profiling

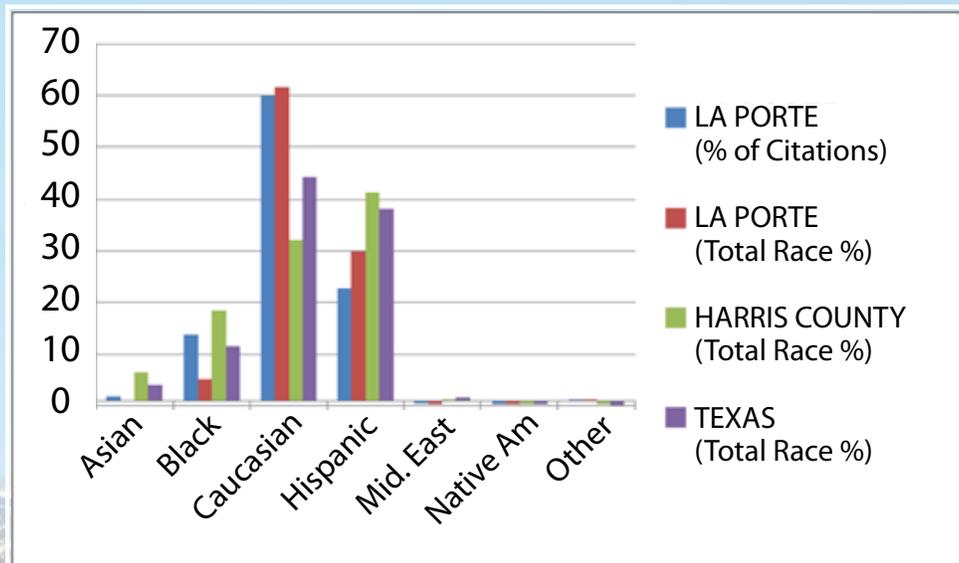
In accordance with Departmental Policy, Officers of La Porte Police Department submitted statistical information on all contacts made with motorists in 2015 and accompanying information on the race of the person contacted. This data has been aggregated and is presented in the below tables, accompanied by relevant information on searches, arrests, and demographic information.



LPPD Citations Issued

Compared with Overall Race Representation in Population

| Race | La Porte PD Motorist Citations | LPPD Percent Contacted by Race | La Porte Population Representation | Harris County Population Representation | Texas Population Representation |
|-----------|--------------------------------|--------------------------------|------------------------------------|---|---------------------------------|
| Asian | 189 | 1.7% | 1.0% | 6.4% | 4.0% |
| Black | 1,572 | 13.8% | 5.2% | 18.5% | 11.6% |
| Caucasian | 6,804 | 59.9% | 61.6% | 32.1% | 44.3% |
| Hispanic | 2,601 | 22.8% | 29.9% | 41.4% | 38.2% |
| Mid. East | 43 | 0.4% | 1.9% | 1.2% | 1.5% |
| Native Am | 36 | 0.3% | 0.2% | 0.2% | 0.3% |
| Other | 121 | 1.1% | 0.2% | 0.2% | 0.1% |
| Total | 11,366 | 100% | 100% | 100% | 100% |



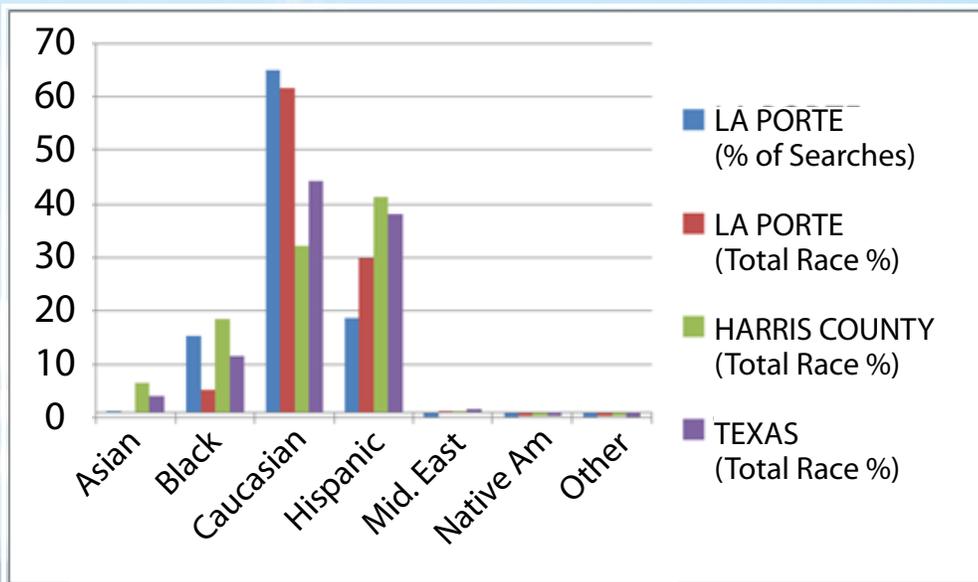
2015 RACIAL PROFILING REPORT (CONT'D)



LPPD Searches

Compared with Overall Race Representation in Population

| Race | La Porte PD Searches | Without Consent | With Consent | LPPD Percent Searched by Race | La Porte Population Representation | Harris County Population Representation | Texas Population Representation |
|-----------|----------------------|-----------------|--------------|-------------------------------|------------------------------------|---|---------------------------------|
| Asian | 2 | 1 | 1 | 1.1% | 1.0% | 6.4% | 4.0% |
| Black | 28 | 17 | 11 | 15.3% | 5.2% | 18.5% | 11.6% |
| Caucasian | 119 | 93 | 26 | 65.0% | 61.6% | 32.1% | 44.3% |
| Hispanic | 34 | 29 | 5 | 18.6% | 29.9% | 41.4% | 38.2% |
| Mid. East | 0 | 0 | 0 | 0.0% | 1.1% | 1.2% | 1.5% |
| Native Am | 0 | 0 | 0 | 0.0% | 0.2% | 0.2% | 0.3% |
| Other | 0 | 0 | 0 | 0.0% | 0.2% | 0.2% | 0.1% |
| Total | 183 | 140 | 43 | 100% | 100% | 100% | 100% |

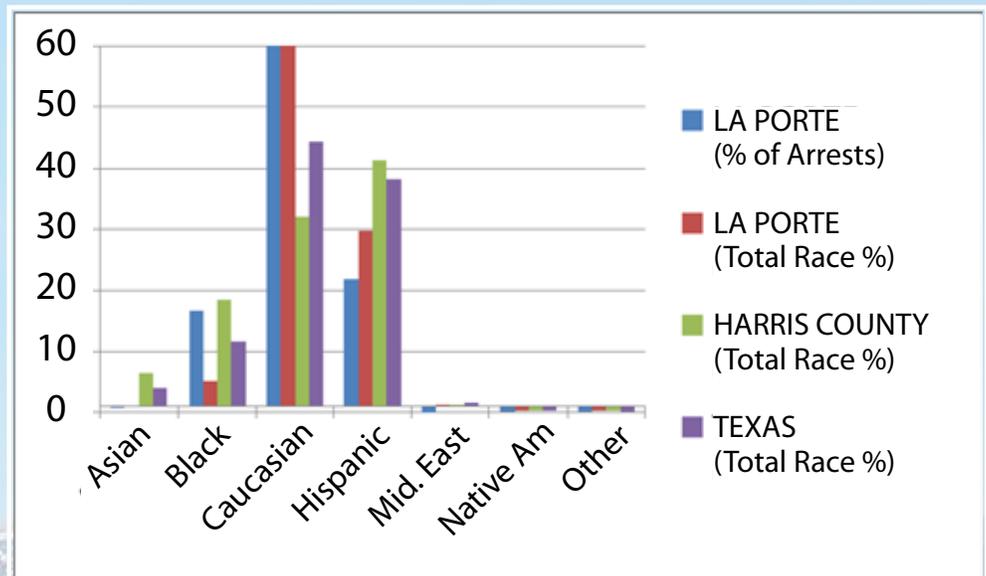




LPPD Arrests

Compared with Overall Race Representation in Population

| Race | La Porte PD Motorist Citations | LPPD Percent Contacted by Race | La Porte Population Representation | Harris County Population Representation | Texas Population Representation |
|-----------|--------------------------------|--------------------------------|------------------------------------|---|---------------------------------|
| Asian | 10 | 0.8% | 1.0% | 6.4% | 4.0% |
| Black | 198 | 16.6% | 5.2% | 18.5% | 11.6% |
| Caucasian | 723 | 60.6% | 61.6% | 32.1% | 44.3% |
| Hispanic | 260 | 21.8% | 29.9% | 41.4% | 38.2% |
| Mid. East | 0 | 0.0% | 1.1% | 1.2% | 1.5% |
| Native Am | 1 | 0.1% | 0.2% | 0.2% | 0.3% |
| Other | 2 | 0.1% | 0.2% | 0.2% | 0.1% |
| Total | 1,194 | 100% | 100% | 100% | 100% |

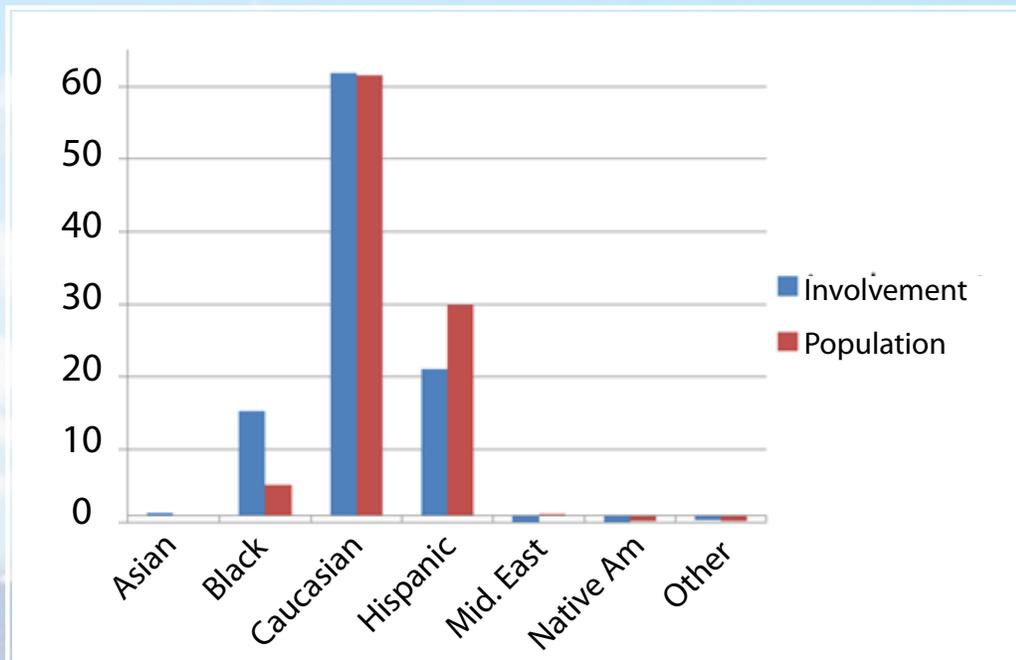


2015 RACIAL PROFILING REPORT (CONT'D)



Overall involvement by Race for LPPD Contacts and Arrests (In Comparison to La Porte Population)

| Race | La Porte PD Percent of Race Involvement | La Porte Population Representation | Harris County Population Representation | Texas Population Representation |
|-----------|---|------------------------------------|---|---------------------------------|
| Asian | 1.3% | 1.0% | 6.4% | 4.0% |
| Black | 15.2% | 5.2% | 18.5% | 11.6% |
| Caucasian | 61.8% | 61.6% | 32.1% | 44.3% |
| Hispanic | 21.1% | 29.9% | 41.4% | 38.2% |
| Mid. East | 0.1% | 1.1% | 1.2% | 1.5% |
| Native Am | 0.1% | 0.2% | 0.2% | 0.3% |
| Other | 0.4% | 0.2% | 0.2% | 0.1% |
| Total | 100% | 100% | 100% | 100% |





The previous statistics seem to indicate that Black drivers were contacted and arrested incident to traffic violations at a rate higher than the percentage of their respective residency within the City of La Porte. While noticeable, easy determinations regarding whether or not La Porte officers have “racially profiled” a given motorist are difficult given the fact that many drivers stopped by police officers are not residents of La Porte and may be traveling within or through the City from other areas of the county/state/country. As detailed above, these areas are much more highly represented by minority populations and may therefore account for larger percentages of non-resident traffic offenders, making comparisons relating strictly to La Porte area populations impractical.

Additionally, the absence of any verifiable race/ethnicity data on the driver's license is troubling given the possibility that officers may misclassify individuals. This is a particular problem when dealing with citizens who are of mixed racial decent. As such, the validity of any racial/ethnic disparities discovered in the aggregate level data becomes threatened in direct proportion to the number of subjective “guesses” officers are forced to make when trying to determine an individual's racial/ethnic background. This may account for why Hispanic drivers are represented at a rate far lower than local, county, and state population projections, while Caucasian and Black drivers are more highly represented. In other words, officers may, for example, be listing mixed race drivers as being Caucasian or Black, when these individuals may, for census purposes, have been identified as Hispanic.

Finally, it is important to note that the included census data represents 2014 and 2015 U.S. Census population figure estimates according to Demographic Profile Data of General Population and Housing Characteristics representing all age groups, yet does not take into account a specific combination of age and race regarding the percentage of the drivers who were actually stopped. Additionally, while the 2015 population figure estimates are represented, updates of the actual demographic statistics for are not yet available. Still, the La Porte Police Department is committed to providing public safety without bias of any type and

will continue to closely track, monitor, and regulate employee activities in order to ensure that biased-based policing does not occur.

In summary, the foregoing analysis shows that the La Porte Police Department is fully in compliance with all relevant Texas laws concerning racial profiling, including the existence of a formal policy prohibiting racial profiling by its officers, officer training, and the collection of data in compliance with the law. Additionally, a review of internal administrative records indicated that during 2015 the department received no complaints that could be categorized as involving some type of racial profiling. As a result of this analysis, and the listed statistics, it is my belief that the officers of the La Porte Police Department are operating appropriately and without bias relating to individual violator race, ethnicity, or national origin.





2015 USE OF FORCE REPORT

Following is the 2015 Annual Report regarding use of force within the City of La Porte Police Department. It is a basic analysis of use of force as deployed by LPPD personnel occurring from January 1, 2015 through December 31, 2015.

The report is required by the Texas Police Chiefs Association Recognition Foundation as an element of their Best Practices Recognition Program. The report analyzes data involving use of force such as:

- The initial nature of the call prior to force deployed;
- The reason for the deployment of force;
- The type of force deployed;
- The shift on which the use of force occurred;
- The time frame in which the use of force occurred;
- The suspect gender on which use of force was deployed;
- The suspect race on which use of force was deployed;
- The suspect age on which use of force was deployed;
- The officer's gender who deployed use of force;
- The officer's race who deployed use of force;
- Race of officer on suspect (cross-analysis) on which use of force was used;
- Years of experience of officer deploying use of force;
- Was the force deployed effective or not;
- Location type where use of force was deployed;
- Was officer injured;
- Was suspect injured;
- Were additional officers (backup) on scene when use of force was deployed;
- Officers by name deploying use of force;

Data was collected from the LPPD's IA Pro internal affairs database and various reports as documented by officers and reviewed by supervisors and Internal Affairs.

It was found that there were a total of eighteen deployments of uses of force of various types for the established time frame. Nine incidents of use of force were documented in 2014. Eleven documented deployments of use of force occurred in 2013, while in 2012 there were eleven, and in 2011, there were eleven. In 2010, there were twenty four uses of force, in 2009 there were twenty eight uses of force, and in 2008 there were twenty nine uses of force. Although there is a substantial increase from 2014 as compared to 2015 (100%), it was noted during analysis of report narratives that sufficient justification for use of force existed in each situation. The following charts provide additional information related to the data:



Justification for the deployment of force:

| | |
|--|----|
| A. Assault on Police Officer/ Aggressive Actions to officer | 8 |
| B. Resist Arrest/Search | 10 |

Type of force deployed:

| | |
|------------------------------|----|
| A. Electronic control device | 13 |
| B. Hands | 4 |
| C. Legs/feet | 1 |

The deployment of the TASER, our current electronic control device, was effective in all deployments except one. In 2014 we observed 100 percent effectiveness. We experienced 88 percent effectiveness in 2013, and 50 percent effectiveness in 2012. Our refresher training on deployment of electronic control devices appears to have increased our successful deployments since 2009, when in that year we suffered almost fifty percent failure in TASER deployments.

There have been no accidental discharges with firearms documented since 2011, when we observed two documented. This helps to illustrate the value of continued and enhanced basic firearms handling training and refresher courses as offered by our range master. There were also no documented uses of police firearms in force situations for 2014.

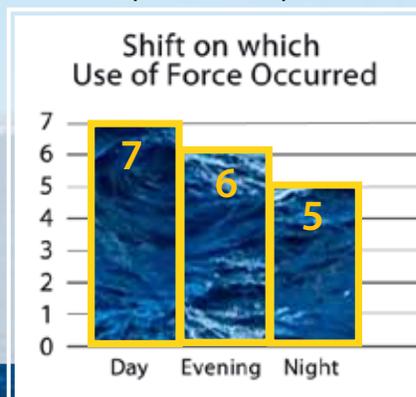
In 2015, officers utilized empty hands techniques or leg thrusts/sweeps to take down suspects who actively assaulted officers in five events. These techniques were effective in all of these encounters. Comparatively, officers employed empty hands techniques as use of force on four occasions in 2014 and were successful in all of those events. In each of those events where empty hands were utilized there were injuries to officers on two occasions and a suspect suffered injuries in two incidents.

In all of the use of force encounters during 2015, there were only three injuries observed. One involved a minor head injury to a suspect, requiring medical treatment in an encounter on 010915. The other two injuries involved the same officer, in the 120815 and 122215 incidents. In both situations, the officer suffered a minor hand injury that was reported but no substantial medical treatment was required.

In the past, we have noted that when empty hands techniques were utilized, the chance for injury to suspects and/or officers was enhanced substantially. However, in the above situations in 2015, the suspect was the only one injured in a hand to hand encounter. In both cases where the officer was injured, electronic control devices were deployed but injury occurred as personnel attempted to complete handcuffing of resistant suspects.

Shift on which use of force was used:

| | |
|------------|---|
| A. Day | 7 |
| B. Evening | 6 |
| C. Night | 5 |



2015 USE OF FORCE REPORT (CONT'D)



Annual Use of Force Report (cont'd)

Suspect gender on which use of force occurred:

- A. Male 15
- B. Female 3

Suspect race on which use of force occurred:

- A. White 11
- B. Hispanic 3
- C. Black 4

Suspect age bracket:

- A. 15-25: 3
- B. 26-30: 2
- C. 31-35: 2
- D. 36-40: 6
- E. Over 41: 5

Officer's gender deploying use of force:

- A. Male: 18
- B. Female: 0

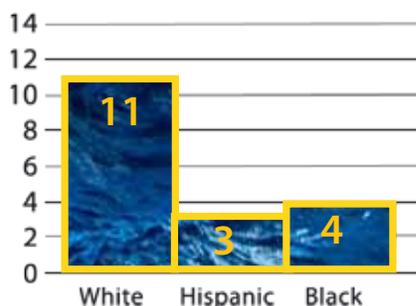
Officer's race deploying use of force:

- A. White: 12
- B. Hispanic: 6
- C. Black: 0
- D. Other: 0

Race of officer on suspect (cross-analysis) on which use of force was used:

- A. White officer on white suspect: 7
- B. White officer on Hispanic suspect: 1
- C. White officer on black suspect: 4
- D. Hispanic officer on white suspect: 4
- E. Hispanic officer on Hispanic suspect: 2

Suspect Race on which Use of Force occurred



Years of experience of officer deploying use of force:

- A. 0-2 years: 8
- B. 3-5 years: 1
- C. 6-10 years: 8
- D. 11-15 years: 1

Was the force used effective:

- A. Yes: 17
- B. No: 1

The location type where use of force occurred:

- A. Residence: 10
- B. Street/yard/open space: 15
- C. Jail: 3

Were additional officers on the scene as backup when force was deployed:

- A. Yes: 12
- B. No: 6



Annual Use of Force Report (cont'd)

Officers deploying force by name and number of incidents during the time period:

- Officer A: 3 deployments of force, all with ECD
- Officer B.: 3 deployments of force, two with ECD, one with empty hands technique
- Officer C: 3 deployments of force, 2 with ECD, 1 with empty hands technique
- PSA D: 2 deployments of force, both with empty hands technique
- Officer E: 2 deployments of force, 1 with ECD, 1 with empty hands technique.
- Officer F: 2 deployments of force, both with ECD
- Officer G: 1 deployment of force, with ECD
- Officer H: 1 deployment of force, with ECD
- Officer I: 1 deployment of force, with ECD

Summary: All deployments involving use of force were found to be within policy and appropriately utilized and documented after review by supervisors and the Assistant Chief of Patrol Operations. Departmental policy authorizes several different methods of less lethal force, which may be utilized in times where it is required, as noted in General Order 2.000. These include expandable batons, empty/soft hands techniques, TASERS (electronic control devices), and firearms. It appears from the data that electronic control devices continue to be the less lethal weapon of choice when less lethal force is appropriate.

In 2016, the department will continue to require mandatory training and re-certifications on firearms and electronic control devices, as well as offering close quarter combat tactics to include empty hands techniques and other use of force subject matter.





2015 REPORT ON PURSUITS

This document is the 2015 Annual Report on Pursuits, involving the City of La Porte Police Department. It is a basic analysis of LPPD pursuits occurring from January 1, 2015 through December 31, 2015.

The report is required by the Texas Police Chiefs Association Recognition Foundation as a part of their Best Practices Recognition Program. The report analyzes data involving pursuits such as:

- Shift on which the pursuit occurred;*
- The time of day at which the pursuit was initiated;*
- The probable cause or initial offense prior to the pursuit;*
- The maximum speed of the pursuit;*
- The range of distance of the pursuit in miles;*
- The weather/roadway conditions at time of the pursuit;*
- The experience in years of the involved officers (primary unit is first/secondary unit is second);*
- Did the pursuit result in a motor vehicle crash;*
- Were there injuries resulting from the pursuit;*
- Was there an arrest as a result of the pursuit;*
- Was the pursuit terminated by a supervisor;*
- Was the pursuit within existing policy guidelines?*

Utilizing the above criteria, an analysis was conducted of the documented pursuits involving La Porte Police units/officers during the 2015 calendar year.

It was found that there were 4 documented pursuits that occurred in 2015. This is in comparison to 4 pursuits in 2014, 4 pursuits in 2013, 5 pursuits in 2012, 3 pursuits for 2011, 2 pursuits in 2010 and 4 pursuits in 2009. The chart on the following page provides additional information related to the pursuits for 2015.

In summary, all of the pursuits were found to be within policy after supervisory review and review by the Assistant Chief- Patrol Operations. It appears that the number of pursuits has remained relatively consistent in recent years and no troubling patterns are noted. However, supervisors and shift commanders should remain vigilant in their reviews of pursuits and pay close attention to activity on their shifts, in order to enforce policy when necessary.



2015 REPORT ON PURSUITS (CONT'D)



| | 021615 | 040315 | 081215 | 112915 |
|------------------------------------|---|-----------------------------------|--|---|
| Shift | Night | Night | Night | Night |
| Time of Day | 0404 hours | 0049 hours | 0156 hours | 2329 hours |
| Original Offense | Auto theft | Reckless driving, possible DWI | Driver asleep in moving lanes of traffic | Driver asleep in intersection |
| Maximum Speed | 70 mph | 10 mph | 65 mph | 24 mph |
| Distance | 2-5 miles | 1-2 miles | 1-2 miles | 1-2 miles |
| Conditions | Clear/dry | Clear/dry | Clear/dry | Clear/dry |
| Primary Officer | Officer 1 | Officer 2 | Officer 3 | Officer 4 |
| Experience of Officer 1 | 3 years | 3 years | 32 years | 1 years |
| Secondary Officer | Officer 5 | NA | Officer 6 | Officer 7 |
| Experience of Officer 2 | 1 | NA | 8 years | 6 years |
| Suspect Gender | Suspect fled on foot | Male | Male | Male |
| Suspect Age | Unknown | 25 yoa | 22 yoa | 44 yoa |
| Suspect Race | Unknown | White | White | Hispanic |
| Suspect Vehicle Type | Pickup | Pickup | Pickup | Pickup |
| No of Occupants | 2 | 1 | 1 | 1 |
| Did Pursuit Result in Crash | Yes | No | No | No |
| Injuries | No | No | No | No |
| Arrested | No- suspects struck unit then fled on foot. | Yes - DWI | Yes - Evading Arrest | No - theft suspect, request from other LEA to stop. |
| Pursuit Terminated | No | No | No | No |
| Within Policy | Yes, as determined by Asst. Chief | Yes, as determined by Asst. Chief | Yes, as determined by Asst. Chief | Yes, as determined by Asst. Chief |

2015 REPORT ON POLICE VEHICLE CRASHES



2015 ANNUAL REPORT ON POLICE VEHICLE CRASHES

The report is an analysis of crashes and collisions involving police department vehicles during the calendar year of 2015. The data was gathered from Incident Report forms completed for Human Resources and Risk Management, and our IA Pro database.

There were a total of ten crashes involving LPPD vehicles. There were thirteen in 2010, five in 2011, seven in 2012, twelve in 2013 and eleven in 2014.

There were three crashes on day shift, five on evening shift and two on night shift. In four of the incidents (forty percent of the crashes, down from fifty five percent last year) police personnel were found to be at fault.

There were no injuries to officers in any of the crashes except one, involving a patrol officer who was struck by a citizen's vehicle while he was addressing another citizen on foot. He suffered significant injuries but has since returned to full duty. Weather was not a factor in any of the incidents. In the half of the crashes, driver inattention or improper actions on the part of police personnel was the cause. This was also the leading cause for crashes in 2014 and 2013. All crash reports showing police personnel to be at fault reflect that divisional level counseling was issued in every case.

It is recommended that we continue to strive to provide counseling and appropriate training when appropriate, in situations where our personnel are listed at fault. In addition, pursuant to your previous directions, monthly speed audits are conducted to determine if personnel are adhering to policy and traffic laws. See the chart on following page for additional details.





Chart of Police Crashes

| Date | Officer | Shift / Time | Officer Injured | Details | Officer at Fault/Cause |
|--------|-----------|--------------|-----------------|---|--|
| 032215 | Officer 1 | 2/1530 | No | Found damage during car inspection | No/unknown how damage occurred |
| 040815 | Officer 2 | 1/0735 | No | Officer backed into another vehicle | Yes/driver inattention |
| 042415 | ACO 1 | 1/1245 | No | Backed into PD unit to avoid ditch | Yes/driver inattention, faulty evasive action |
| 051915 | Officer 3 | 3/0500 | No | Improperly backed into parked car | Yes/faulty, improper backing |
| 061015 | ACO 2 | 2/1546 | No | ACO struck by citizen during turn | No/citizen at fault w/improper turn |
| 061715 | Officer 4 | 2/1638 | No | Struck unoccupied by citizen while parking | No/unit struck by citizen while parking; unit not occupied at time |
| 091515 | Officer 5 | 1/1140 | No | Officer backed into pole | Yes/driver inattention |
| 102015 | Officer 6 | 2/1907 | Yes | Officer struck by another driver | No/citizen drove into officer during traffic stop |
| 111215 | Officer 7 | 3/0304 | No | Officer struck guardrail during exit to avoid another wrecked car | No/officer tried to avoid another crashed car blacked out in roadway |
| 111715 | Officer 8 | 2/1525 | No | Backed into electrical box on surveillance | Yes/driver inattention |

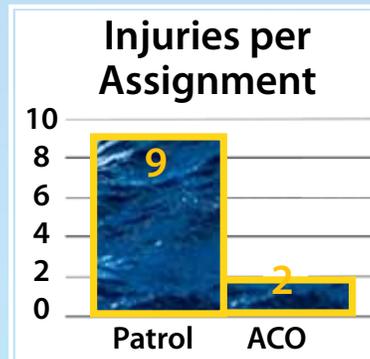
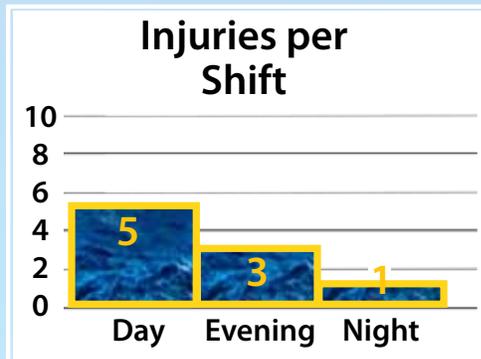


2015 REPORT ON PERSONNEL INJURIES



2015 REPORT ON PERSONNEL INJURIES

There were nine (9) events reported involving eleven (11) employees, documenting injuries or other line of duty medical/health issues with police personnel in the IA Pro database. This is compared to fifteen (15) events last year, a forty percent reduction. Each of these incidents was also documented on incident report forms, as required by our Human Resources Division, and our Risk Manager. A summary of the events follows:



1. An Animal Control Officer was working day shift on 011315 at approximately 1327 when she advised a supervisor that she was picking up an animal when she felt a sudden pain in her back and suspected a strain. She was sent to the city clinic by her supervisor. The incident resulted in several days off with pay in order to recover.
2. Officer A was working evening shift on 022215 at approximately 2130 when he was dispatched to a disturbance. On arrival, the suspect assaulted the officer by striking him in the face with his fist and began choking the officer. The officer overcame the suspect by striking the suspect on his head with his hands to escape the choke hold. The officer received injuries to his ear and eye (right side) but did not require further medical attention. Backup officers were present and assisted.
3. Officer B was working evening shift on 020515 at approximately 1957 when he was dispatched to an address for a disturbance. One suspect assaulted the officer, which resulted in the officer receiving cuts to his left hand. The suspect was ultimately arrested. The officer was treated by EMS personnel and released back to full duty. Backup officers were present and assisted.
4. Officer C was working day shift on 042815 at approximately 1045 when he was inspecting a commercial vehicle. He completed the inspection and attempted to assist fellow Officer C. Briscoe to his feet by grabbing his hand. As he pulled Briscoe to his feet he felt a sudden, sharp pain in his shoulder/elbow area. He was in significant pain so he taken immediately to the city clinic and he was ultimately diagnosed with a torn tendon. He eventually required surgery and was off duty for a lengthy period for recovery.
5. Officer D was working night shift on 080615 at approximately 0358 when he and other officers were dispatched to a disturbance at the Value Place motel. As officers arrived, one party to the disturbance fled on foot. He was taken in to custody and as officers were investigating further, the suspect again fled while handcuffed. Officer Candelari gave chase on foot and was able to tackle the suspect in a nearby parking lot. As both suspect and officer fell to the ground, Officer Candelari severely injured his knee. He was transported to a Houston hospital by EMS and ultimately required surgery for his injuries, which resulted in significant time off.



6. Officer E was working evening shift, special assignment for STEP enforcement, on 102015 at approximately 1907. He had a violator stopped and was outside his vehicle speaking with the violator at the suspect's driver's window. Another driver approached from the rear, south bound on Hwy 146 near the Barbour's Cut exit ramp, when she veered in to the officer's car, pushing the police vehicle in to Officer Dalton and striking the violator's car that Dalton had stopped. The impact resulted in significant injuries to Officer Dalton and he was transported to the hospital by EMS and was off for significant period of time while he recovered from his injuries.

7. Officer F was working day shift on 103115 at approximately 1400 when he exited his police vehicle in the 9700 block of Spencer Highway and strained his left knee on exit. Upon notifying his supervisor, he was directed to complete an injury report for documentation and visit the city clinic. No further action was taken and the injury resulted in no further time off, etc.

8. Officers G, H, and I were working day shift on 111315 at approximately 0840 when they were assisting with a consent to search on a suspect vehicle stopped for violations in the 3100 block of Valleybrook. Officers came in to contact with an unknown substance during their search, which later tested positive for THC (cannabis/hashish). This was treated as a hazmat exposure but no further treatment was required and no symptoms developed.

9. An Animal Control Officer was working day shift on 122015 at approximately 0730 when he injured himself while moving a large dog (Husky) from one pen to another. The dog lunged at him and he slipped on wet pavement in the kennel, causing a sharp pain in his lower back. The employee was directed by an assistant chief to be driven to the city clinic. He was transported by his supervisor and examined further. He was administered medication and off for several days for recovery.

Of the events that occurred, medical treatment was initially sought and/or provided from the city clinic or EMS in seven (7) events. Of the incidents reported, three (3) were attributed to issues that involved combat with resisting suspects. Three (3) involved personnel in other situations and were classified as accidental, three officers (3) were injured by exposure to a chemical substance, one (1) was struck by a motor vehicle, and one (1) was attributed to aggressive animals. Personnel were found at fault in three of the events. Compared to last year's report, there were eleven (11) documented injuries. Noteworthy was a marked reduction in ACO injuries. C. Anderson, supervisor over Animal Control, was tasked with a directive in his performance evaluation to reduce the number of injuries in his section, as Animal Control had led the department in injuries for several years. 2015 ACO injuries were reduced by thirty three percent from last year, a great achievement accomplished through various safety training in his section.

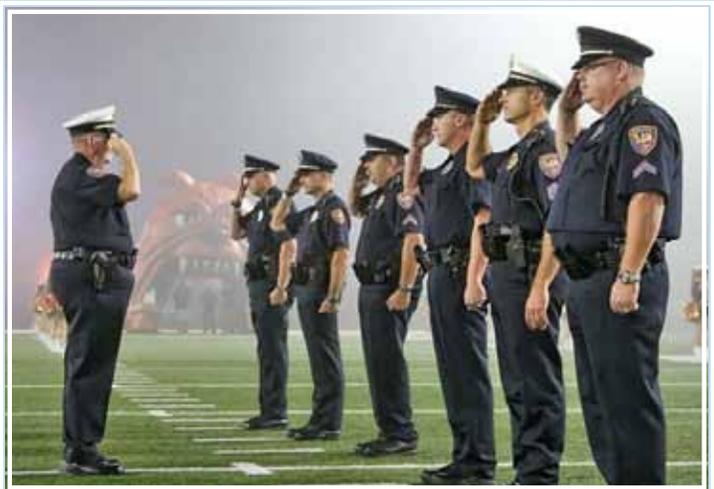
Human Resources and the Police Department have provided additional safety training during the calendar year 2015, and will continue such efforts in order to educate our staff. The training staff has been directed to provide quarterly safety topics appropriate for roll call settings.





2015 IN PHOTOS



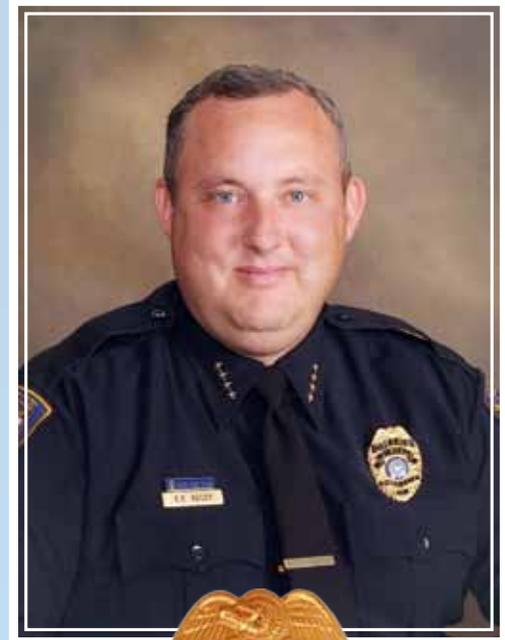






"We sincerely hope you have enjoyed the 2015 Annual Report of the La Porte, Texas Police Department, and have found the information helpful. If you ever have any questions on any of the content, or if we can ever be of service to you, please do not hesitate to call on us."

- Chief Ken Adcox



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