



### Nepotism Form

I, [redacted], understand to be employed at the City of La Porte; I cannot be related to the Mayor, any Councilperson or the City Manager. I also understand that I may not supervise or be supervised by a member of my immediate family. In addition, two or more members of my immediate family may not report to the same supervisor.

**The City of La Porte Employee Policy Handbook states:**

*No person related, within the second degree affinity, or within the third degree by consanguinity, to the Mayor or any Councilperson or to the City Manager shall be employed or appointed to any office, position, or clerkship of the City.*

*This prohibition shall not apply, however, to any person who shall have been employed for thirty (30) days or more, in the case of persons related to the City Manager, or two (2) years or more, in the case of persons related to the Mayor or a Councilperson, at the time of the election or appointment of the officer to whom he or she is related.*

*Nepotism will not apply to volunteer firefighters or reserve police officers.*

*Immediate family members shall include unmarried domestic partners.*

*The City manager may apply the nepotism prohibition in other organization relationships when failure to do so would be detrimental to the City.*

List below any of your family members that are currently a member of City Council or an employee of the City of La Porte:

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I understand the City may refuse to hire any applicant who hiring would result in a violation of the City's nepotism policy. If I am found to have falsified any nepotism information after employment with the City has begun, I will be terminated immediately.

[redacted]  
Applicant Signature

[redacted]  
Date