



**Meeting Minutes of the City of La Porte
Chapter 172 Employee Retiree Insurance and Benefits Board
Meeting held on March 11, 2016**

1. Call to Order

The meeting was called to order at 2:05 p.m. by Matt Hartleib

2. Member Roll Call

Present: Matt Hartleib, Clark Askins, Matt Daeumer, Juliane Graham, Charles Montgomery and Martha Gillett

Absent: Michael Dolby, Robert Eldridge and Aaron Corrales

Other(s): Traci Leach and Lindsey Campuzano

3. Consider approval of minutes from September 3, 2015 meeting

Martha Gillett made a motion to approve the minutes as presented. Clark Askins seconded. Motion passed.

4. Consider approval of minutes from September 16, 2015 meeting

Martha Gillett made a motion to approve the minutes as presented. Clark Askins seconded. Motion passed.

5. Review of 2015 plan performance

Matt Hartleib gave a review of the State of the Market and a review of the benchmarking report to the board, both provided by benefit consultants McGriff, Seibels & Williams, Inc.

6. Discuss options for potential plan design changes for FY2017 and beyond

Board discussed wellness incentive options and would like to provide an incentive for employees who participate in the bridge series.

7. Administrative Reports

Reports provided and reviewed during discussion of item 5, Review of 2015 plan performance

8. Board Comments

The board would like to see the benefit consultants on a quarterly basis, as well as a presentation on wellness programs. The board would also like Aetna to give better options for wellness programs.

9. Adjournment

The meeting was adjourned at 3:07 p.m. Matt Daeumer made a motion. Clark Askins seconded. Motion passed.

Approved and passed on the 29th day of April, 2016.



Matthew Hartleib, Human Resources Manager